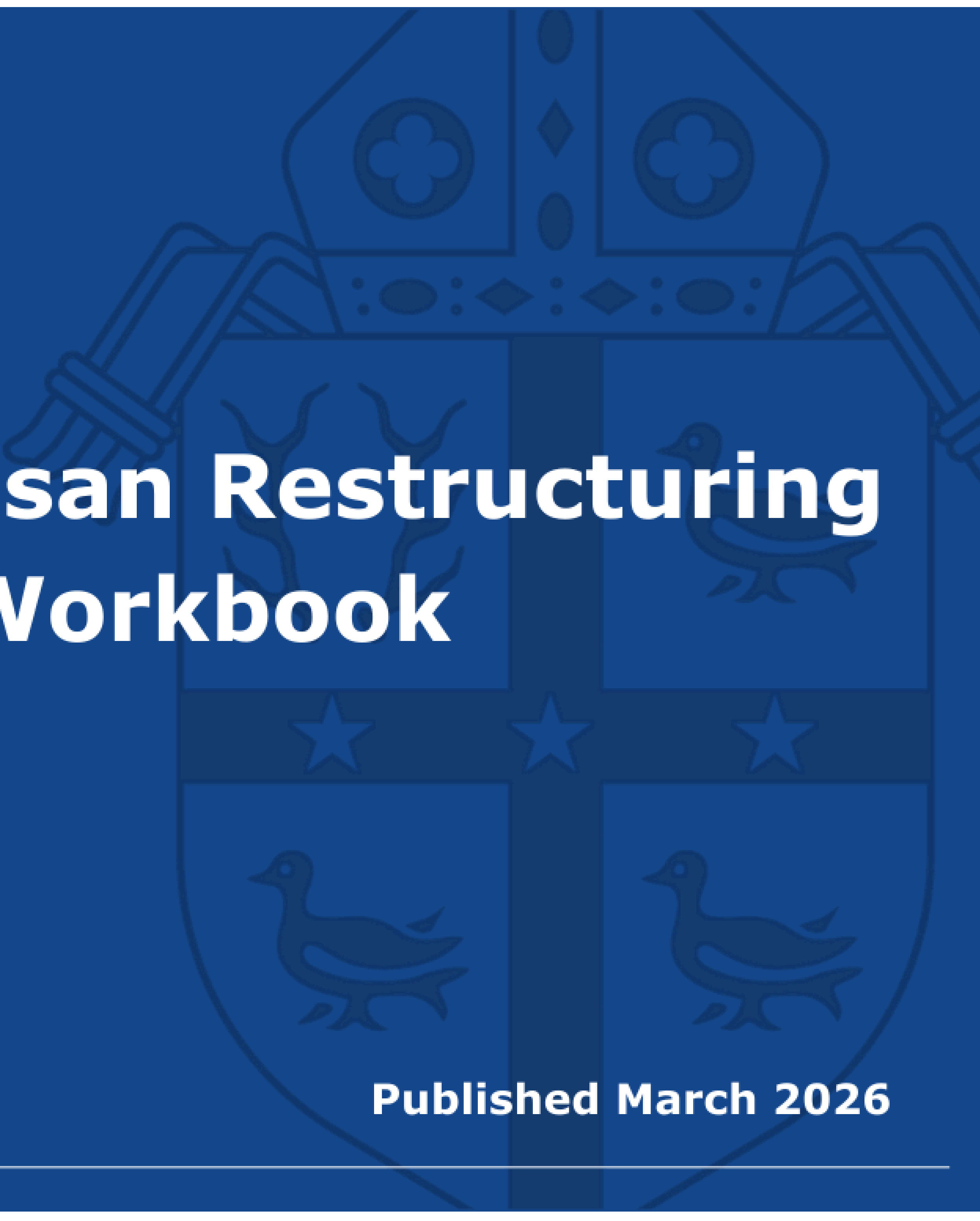




Archdiocesan Restructuring Workbook

St. James Parish

Novi

Planning Area 8

Published March 2026

About the Workbook



There are three sections of this workbook, each one equips priests and key parish leaders with essential data about:

- 1) The Archdiocese of Detroit
- 2) Your planning area
- 3) Your parish

This workbook serves as a planning resource to support thoughtful reflection on the current strengths and future opportunities for ministry and evangelization within each planning area.

Prayer for Archdiocesan Restructuring

Come, Holy Spirit.

Make your presence known as we restructure the parishes
and ministries of our archdiocese.

Be our light on the path we walk together.
Help us hear your voice in the quiet of our own hearts,
in the wisdom of others and in the world around us.

We know you are with us in every step of the process.
Give us clarity, understanding, and direction.
In all things, help us share the light of your love. Amen.

Ste. Anne, pray for us.

Blessed Solanus Casey, pray for us.

Mary, Mother of the Church, pray for us.



Why Archdiocesan Restructuring?



Many parishes were built or grew in a time when Christian values and assumptions were the norm. Faith was inherited and the Church held cultural influence.

There is no doubt that the culture around us, both in the United States and locally in the Archdiocese of Detroit, has changed. The mission, however, has not; it has always been to “go and make disciples” (Matthew 28:19)

Why Archdiocesan Restructuring?



I dream of a “missionary option”, that is, a missionary impulse capable of transforming everything, so that the Church’s customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today’s world rather than for her self-perseveration.

Evangelii Gaudium, 27



Why Archdiocesan Restructuring?



The renewal of structures demanded by pastoral conversion can only be understood in this light, as part of an effort to make them more mission-oriented, to make ordinary pastoral activity on every level more inclusive and open, to inspire in pastoral workers a constant desire to go forth and in this way to elicit a positive response from all those whom Jesus summons to friendship with himself.



Evangelii Gaudium, 27

Archdiocesan Restructuring Process



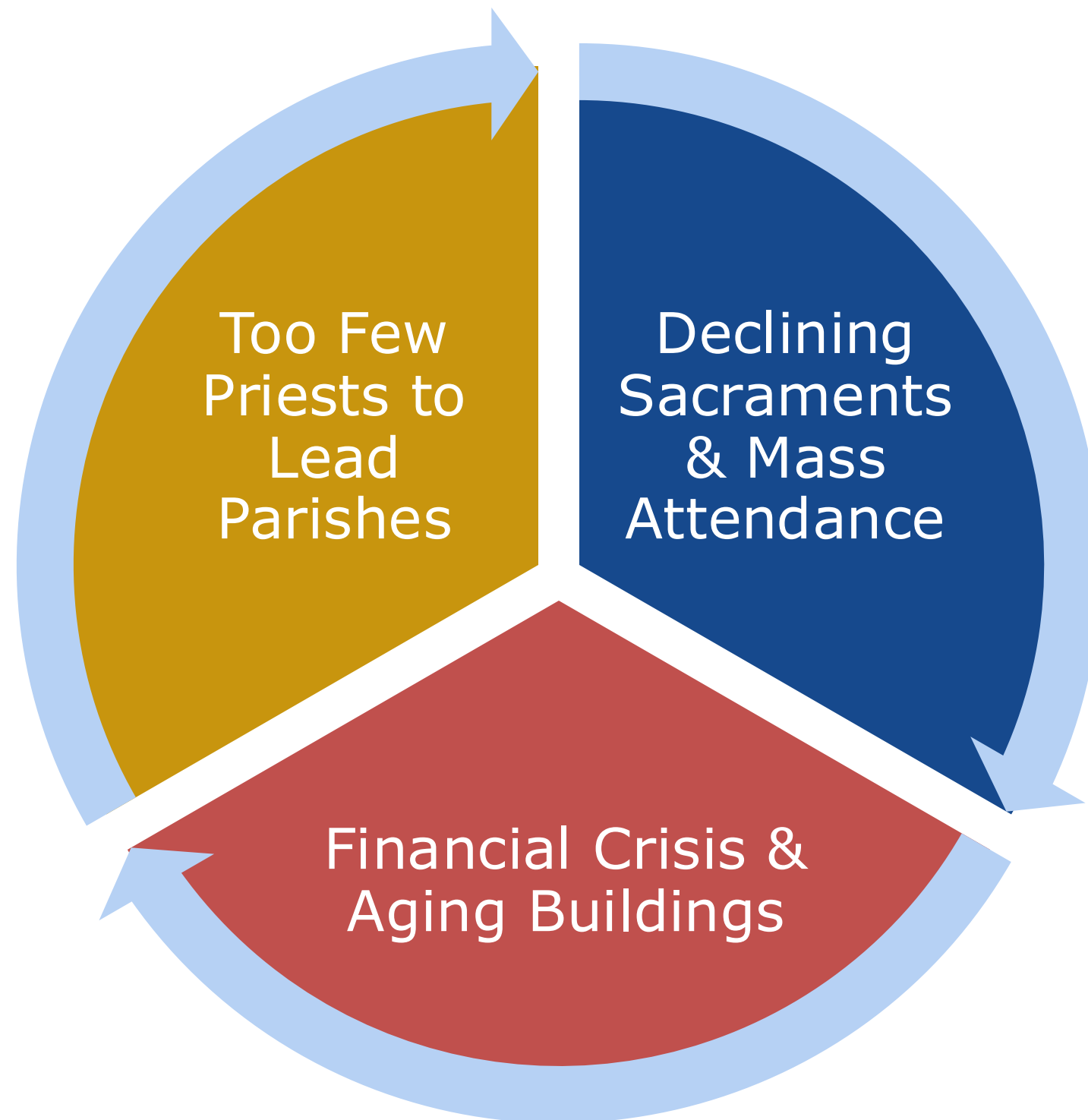
Why?

As we move forward on mission, we must first address the challenges of our changing culture, which include demographic and financial shifts, a decline in the practice of the faith, and fewer priests serving our archdiocese. These challenges have resulted in limited resources to serve, sustain, and grow the Church in Detroit.

How?

The Archdiocesan Restructuring process will examine the existing Families of Parishes structure, as well as the structure of the Curia, to discern how we can be structured and how our resources can be best aligned “for the evangelization of today’s world rather than for [our] self-preservation” (Evangelii Gaudium, 27).

Archdiocesan Restructuring Challenges



Our Goal for Restructuring



Develop a new pastorate model authored by the Holy Spirit that establishes a vibrant Catholic presence in every area of the Archdiocese of Detroit.

Vibrant Parishes

Gospel renewal in our parishes and other ministry efforts

Flourishing Priests

Priests flourishing in their ministry to parishes and the greater community

Mission Ready

Secure a vibrant future for the Church of Detroit

Section One

The Archdiocese of Detroit

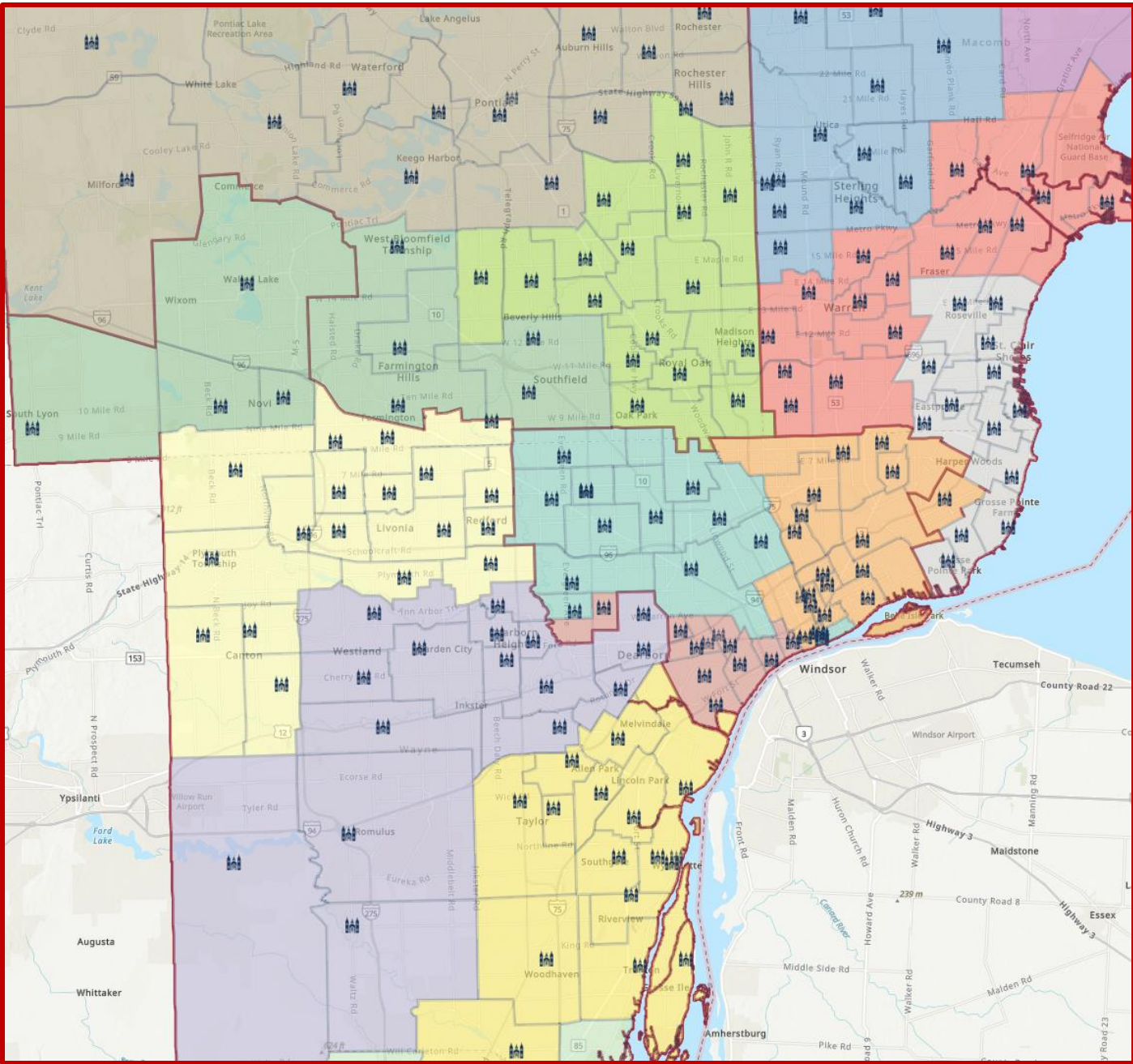
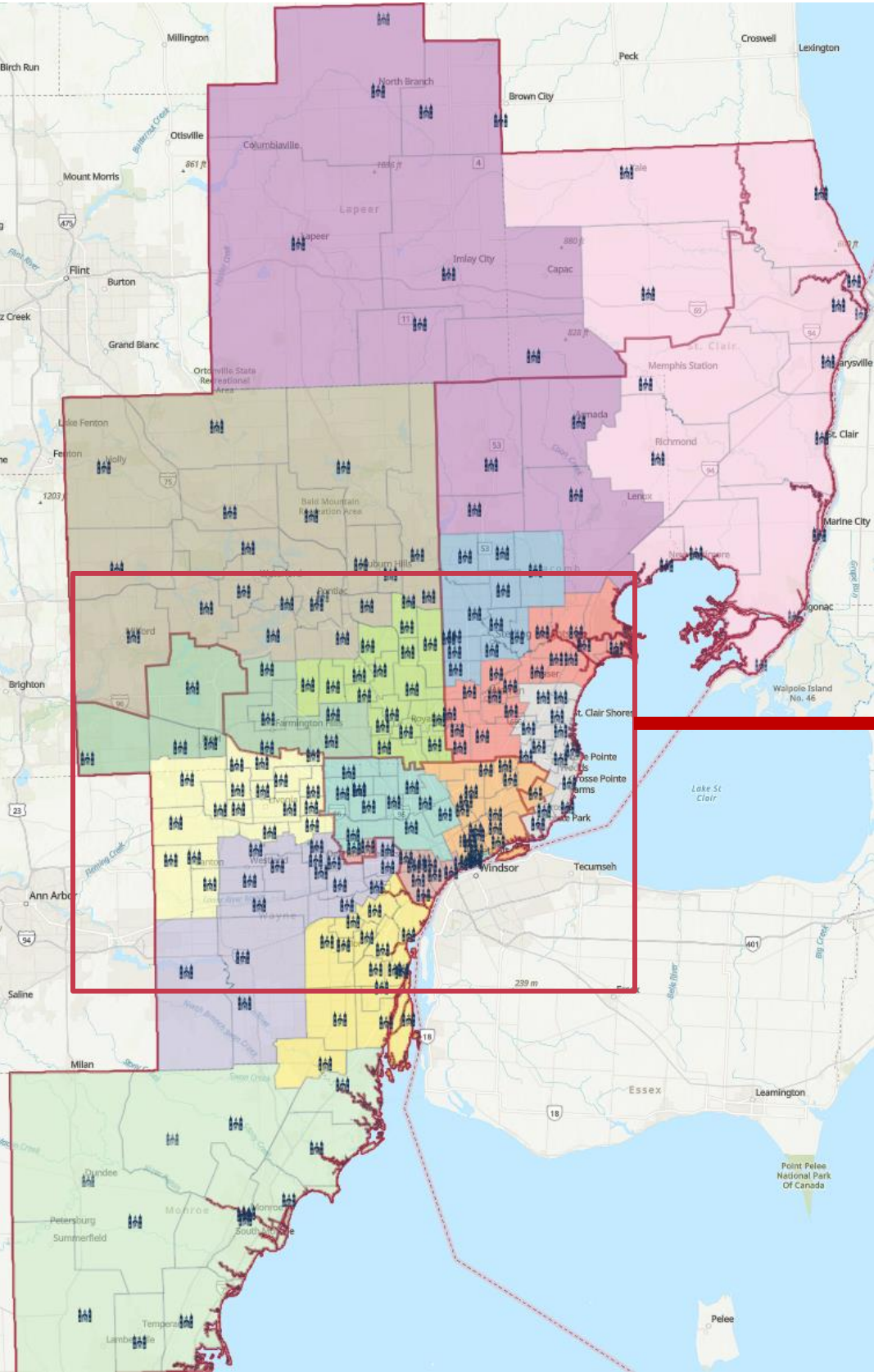


About our Archdiocese

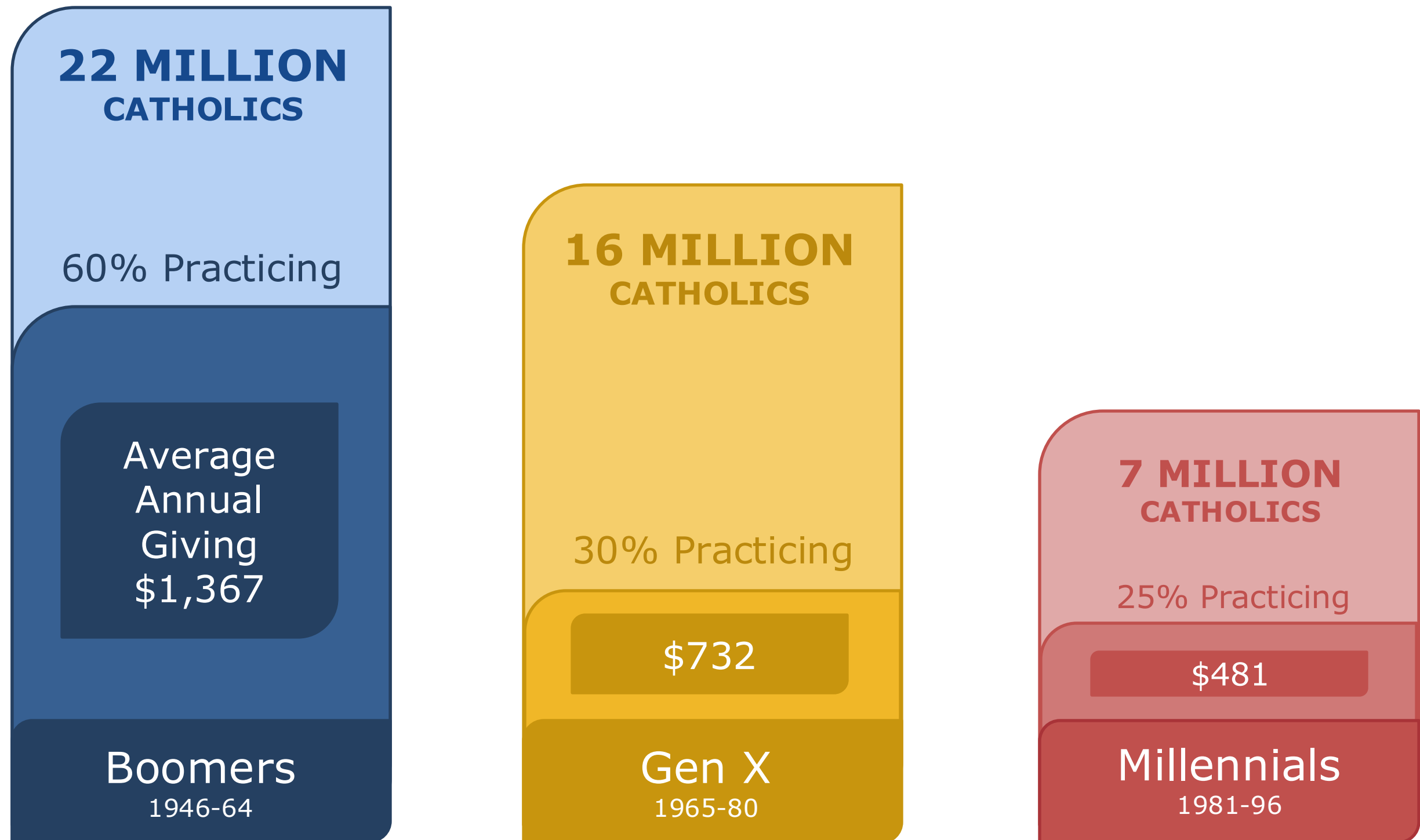


- The Archdiocese of Detroit is comprised of 209 parishes encompassing the City of Detroit and six surrounding counties – a large and diverse territory: urban, suburban and rural.
- Our local church has been declining for several decades as older Catholics move or die and there are insufficient number of young Catholics to take their place.
- This is best exemplified by the significant decline in the number of births and baptisms in our diocese.
- As our Catholic population has moved from the city to the near suburbs and from the near suburbs to the farther out suburbs, this has resulted in too few priests in large parishes and too many priests in small parishes.
- Our diocesan priests are aging and the number of priests to serve our Catholic population is declining.
- Over the past decade, Mass attendance has been on a steady decline. Despite a rebound from 2020 to 2024, Mass attendance remains 14.7% below pre-COVID levels.
- The current average rate of Mass attendance decline each year across the Archdiocese is 4%.

Our Territory for Evangelization

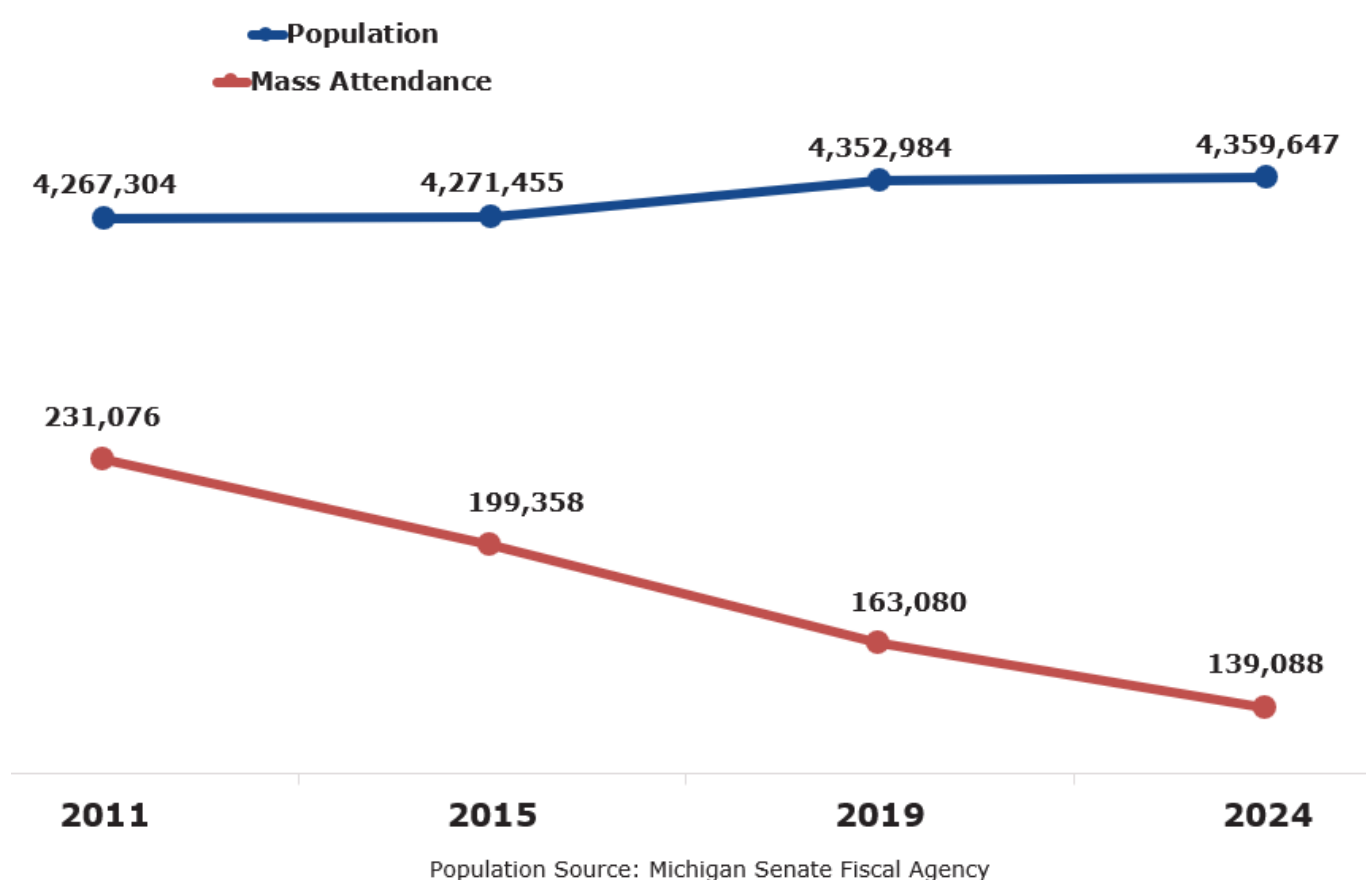


Nationally, Practice and Generosity are Declining with Each Generation



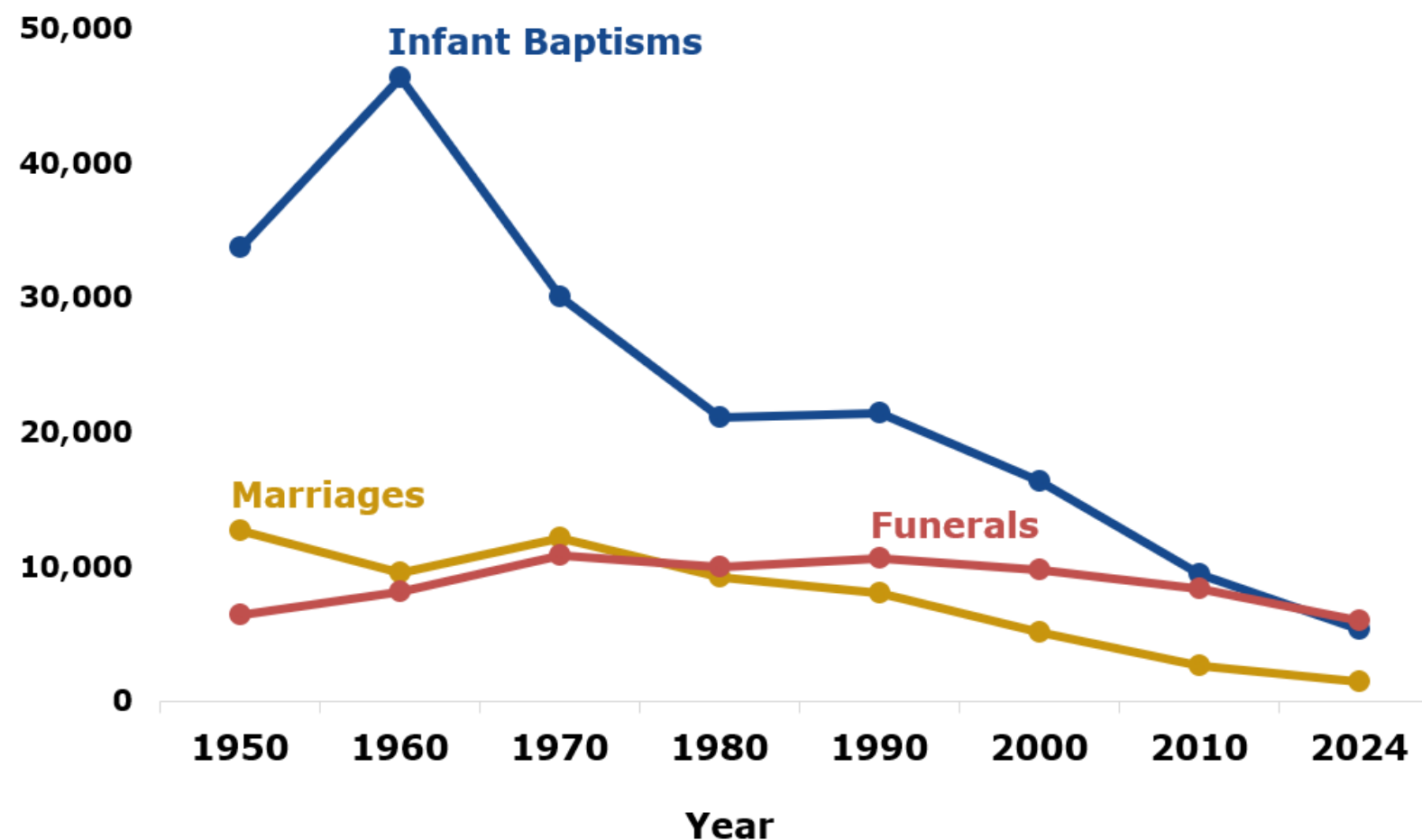
Source: Catholic Leadership Institute | CARA | Pew Research

As Greater Detroit Population Grows, Regular Mass Attendance Continues to Decline



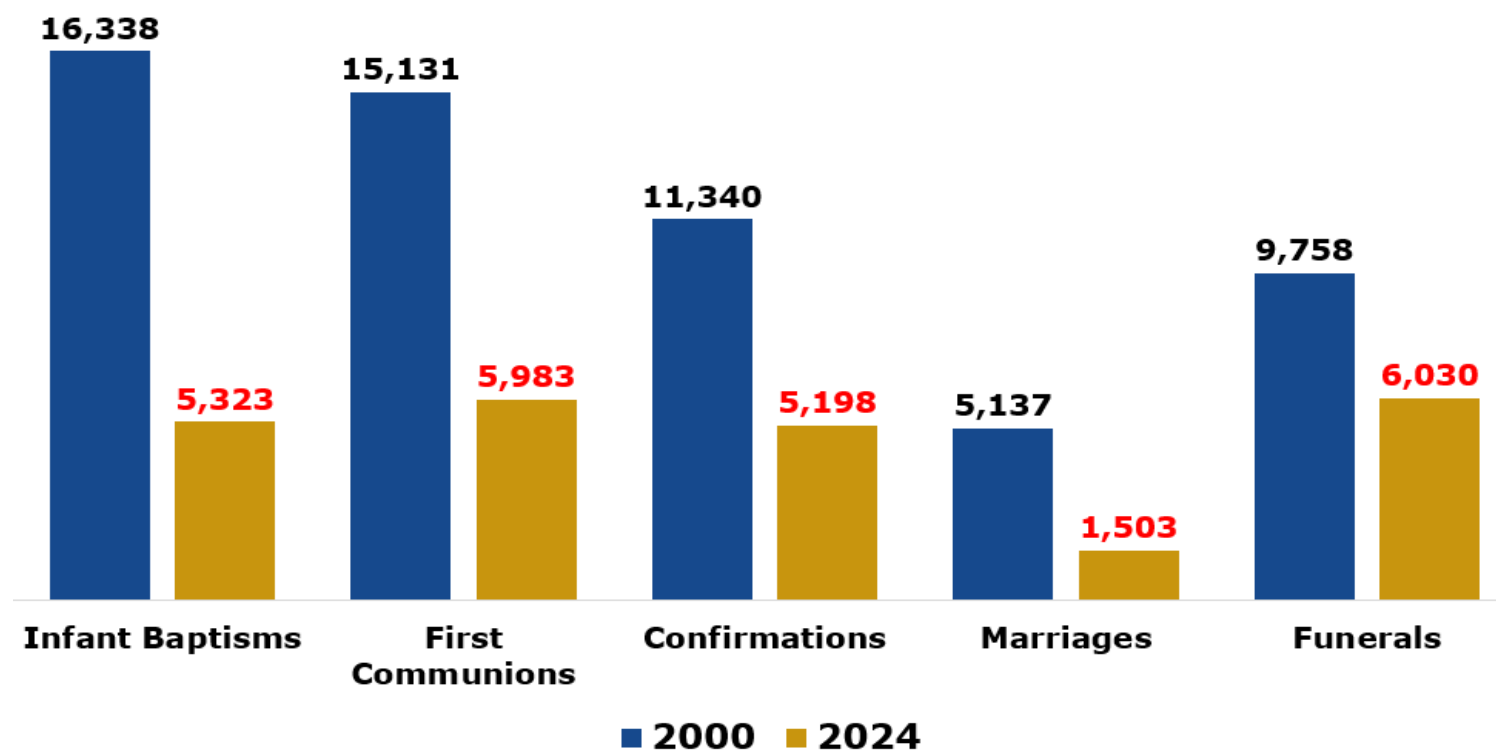
- Mass attendance has declined by nearly 92,000 people since 2011, dropping from 231,076 to 139,088 by 2024 – a 40% decrease in just 13 years.
- The decline is persistent across every period, not a one-time drop:
 - 2011 -> 2015: down 31,718 (-13.7%)
 - 2015 -> 2019: down 36,278 (-18.2%)
 - 2019 -> 2024: down 23,993 (-14.7%)
- On average, Mass attendance has fallen by about 4% per year, meaning roughly 1 in every 25 regular attendees is lost annually if the trend continues.
- At the current rate of decline, one-third of today's Mass-attending Catholics will no longer be attending within the next decade.
- In 2024, only 29% of pews were occupied across the Archdiocese of Detroit.

Our Church is Growing Older, Not Younger



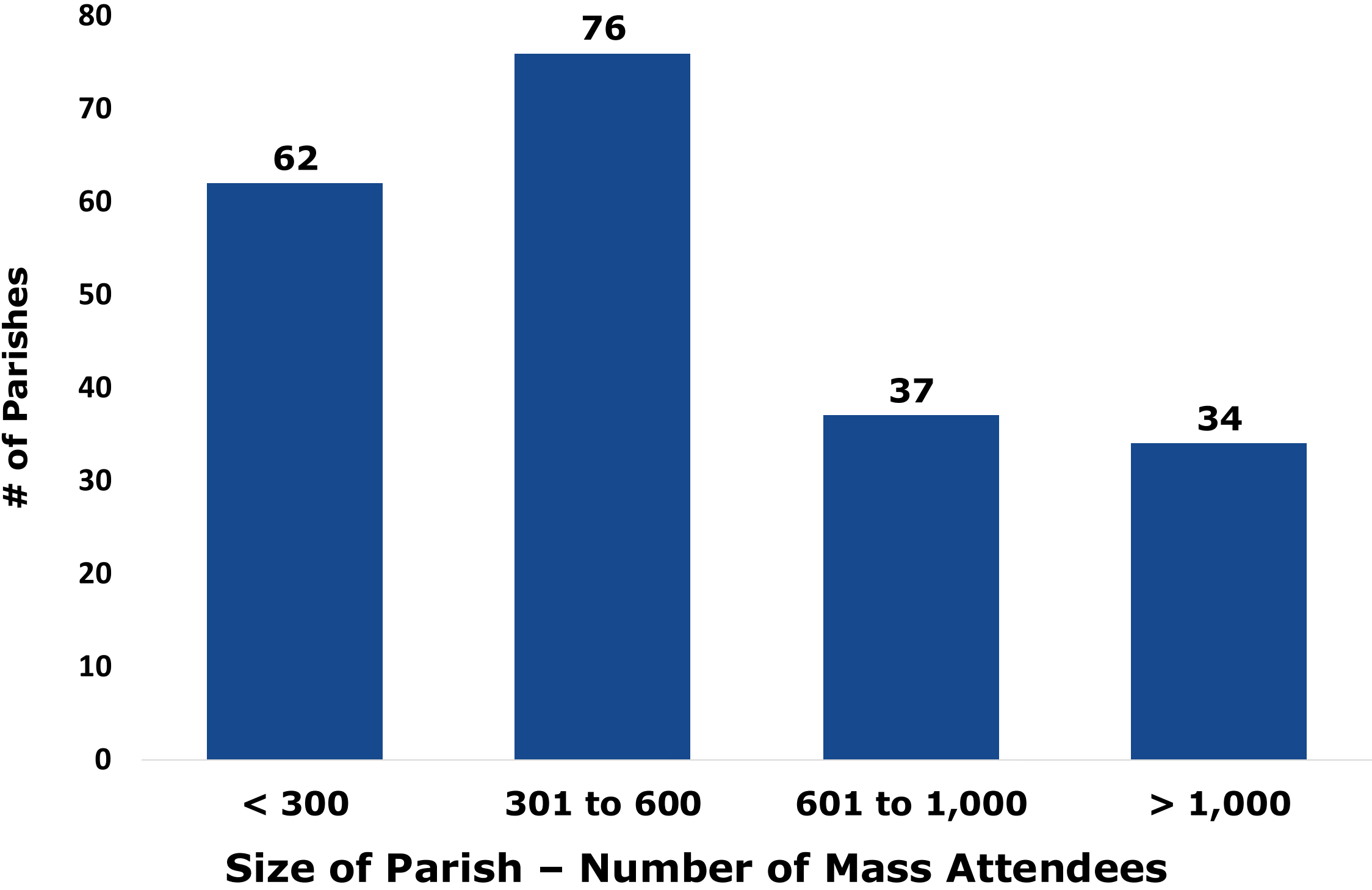
- Infant baptisms have declined the most dramatically—by roughly 60-70% from peak to present, showing a sharp and sustained drop after an early high point and signaling a major contraction in new families entering the Church sacramentally.
- Marriages have fallen by approximately 40-50% over the period shown, with a brief early increase followed by a steady, long-term decline, ending at their lowest level in the most recent year.
- Funerals have remained comparatively stable, fluctuating within roughly a 10-20% range, before tapering downward—indicating that overall sacramental life is increasingly weighted toward later stages of life rather than beginnings.

Funerals Now Exceed All Other Sacraments

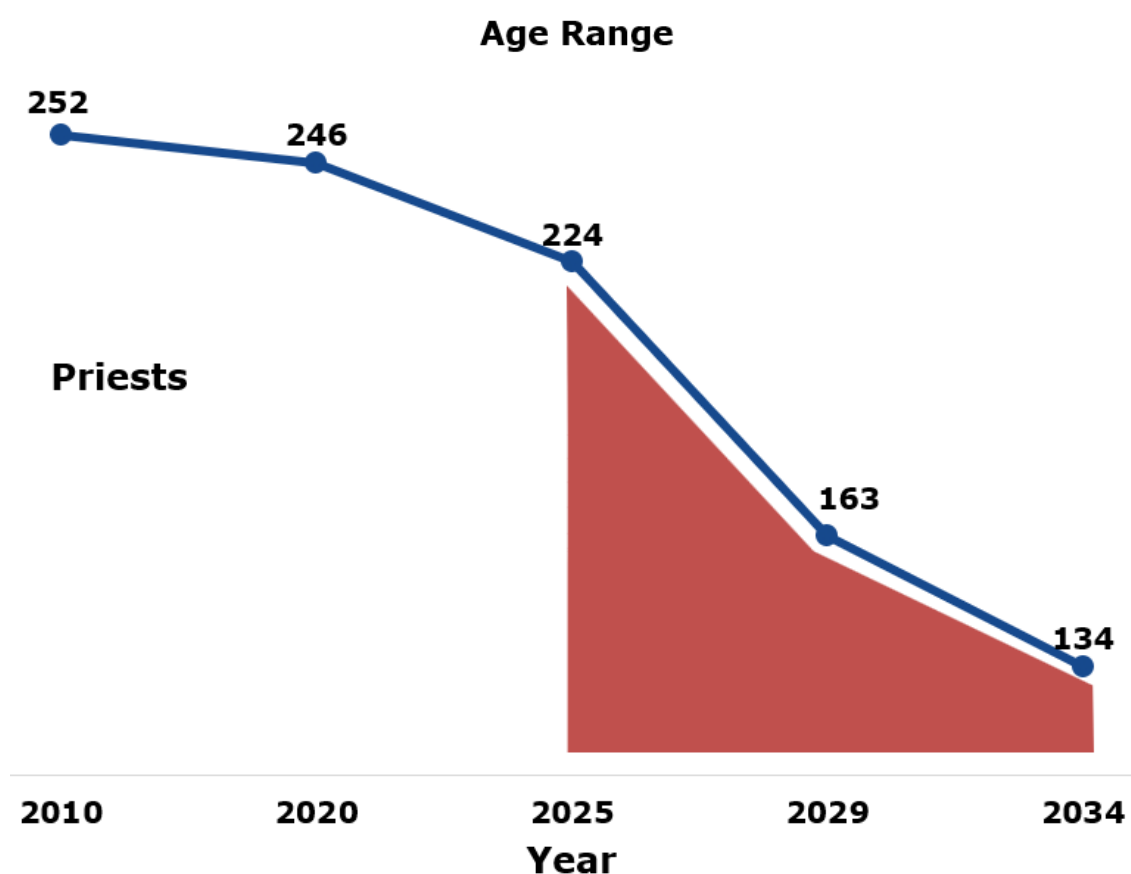
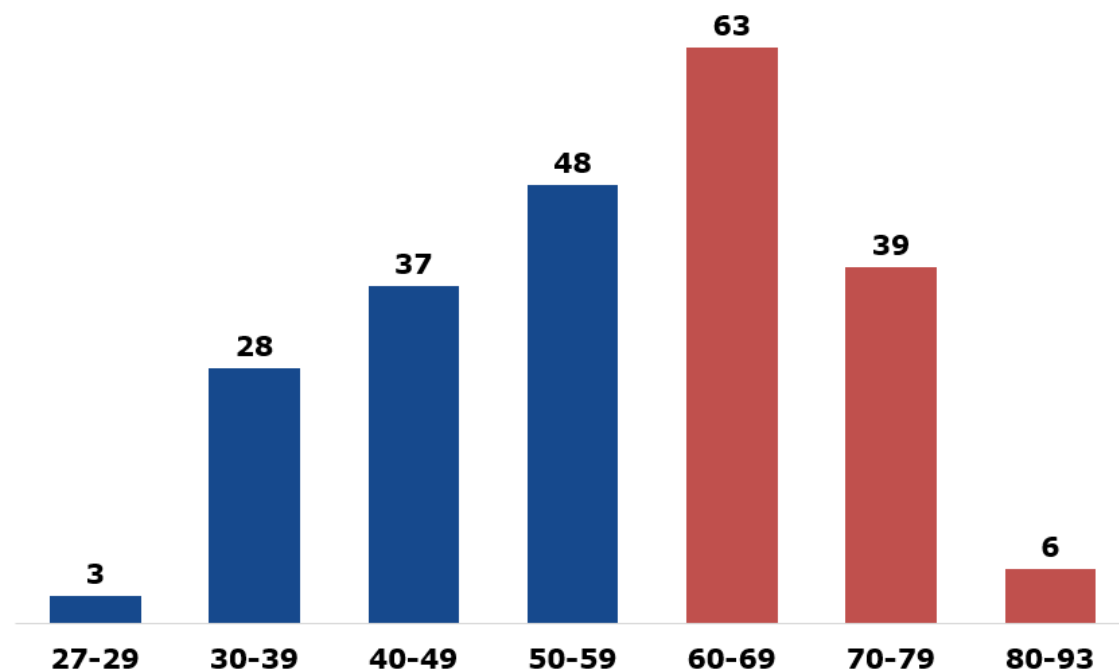


- Funerals now exceed every other sacrament at roughly 6,000 annually, surpassing baptisms, marriages, and confirmations individually.
- Baptisms and marriages remain at or below 5,000 per year, reinforcing earlier trends showing fewer people entering and forming within the Church.
- Sacramental life is increasingly concentrated at end-of-life, reflecting an aging Catholic population and a shrinking pipeline of new participants.

Today, 138 Parishes of 209 Have Under 600 Regular Mass Attendees

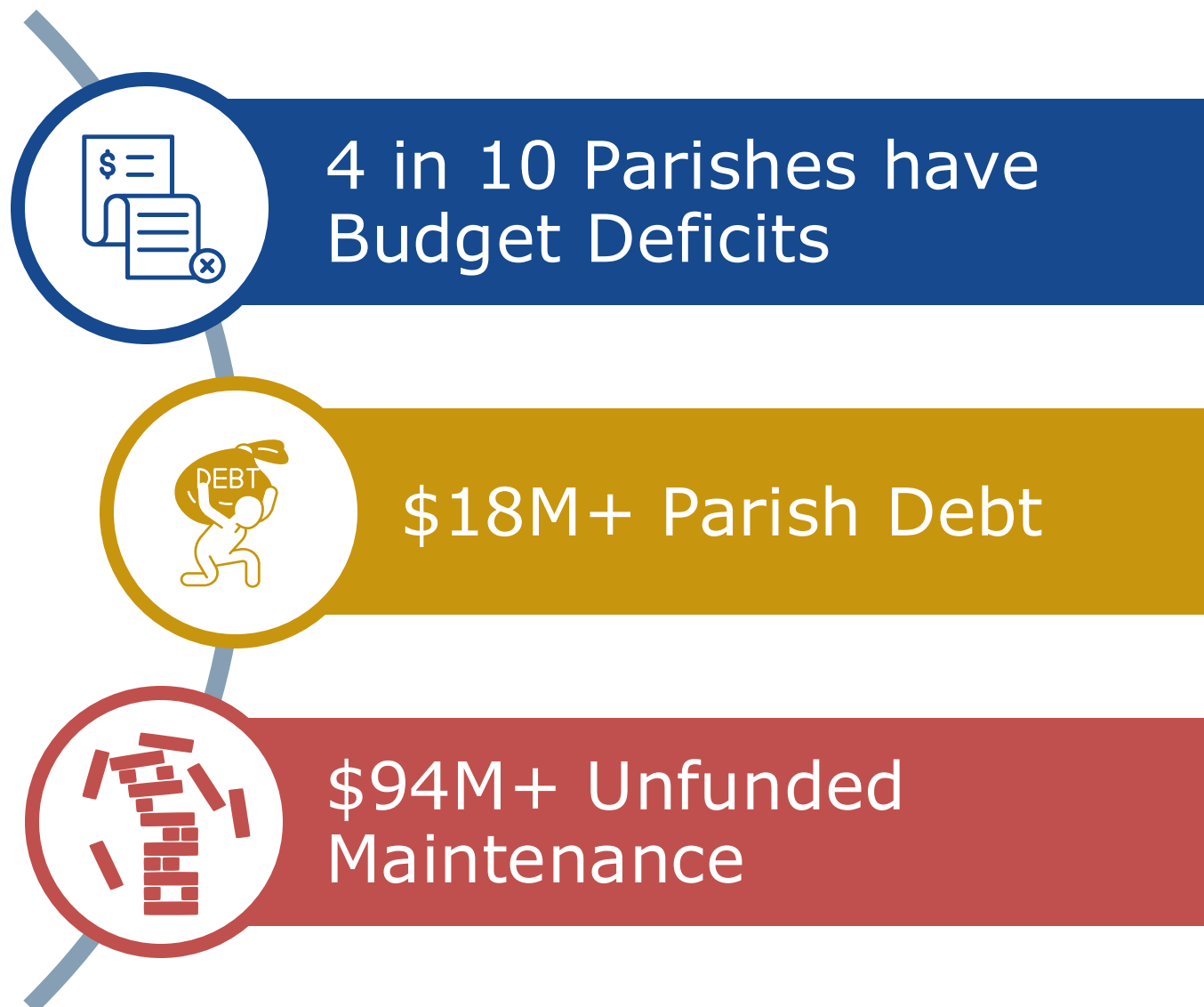


Projected Priest Supply Will Not Meet Demand



- Priests may retire from parish ministry at age 70 and must take senior status after age 80, which significantly reduces the future pool of available priests.
- The number of diocesan priests is projected to decline by roughly 25-30% over the next decade, while the diocese must continue to serve 209 parishes.
- As priests reach retirement age (70), projected supply falls below the total number of parishes, eliminating the feasibility of one priest per parish.
- The projected shortfall is equivalent to dozens of parish assignments, before accounting for parishes that require 2-3 priests.

Heavy Financial Burdens Limit Parish Freedom for Ministry and Evangelization



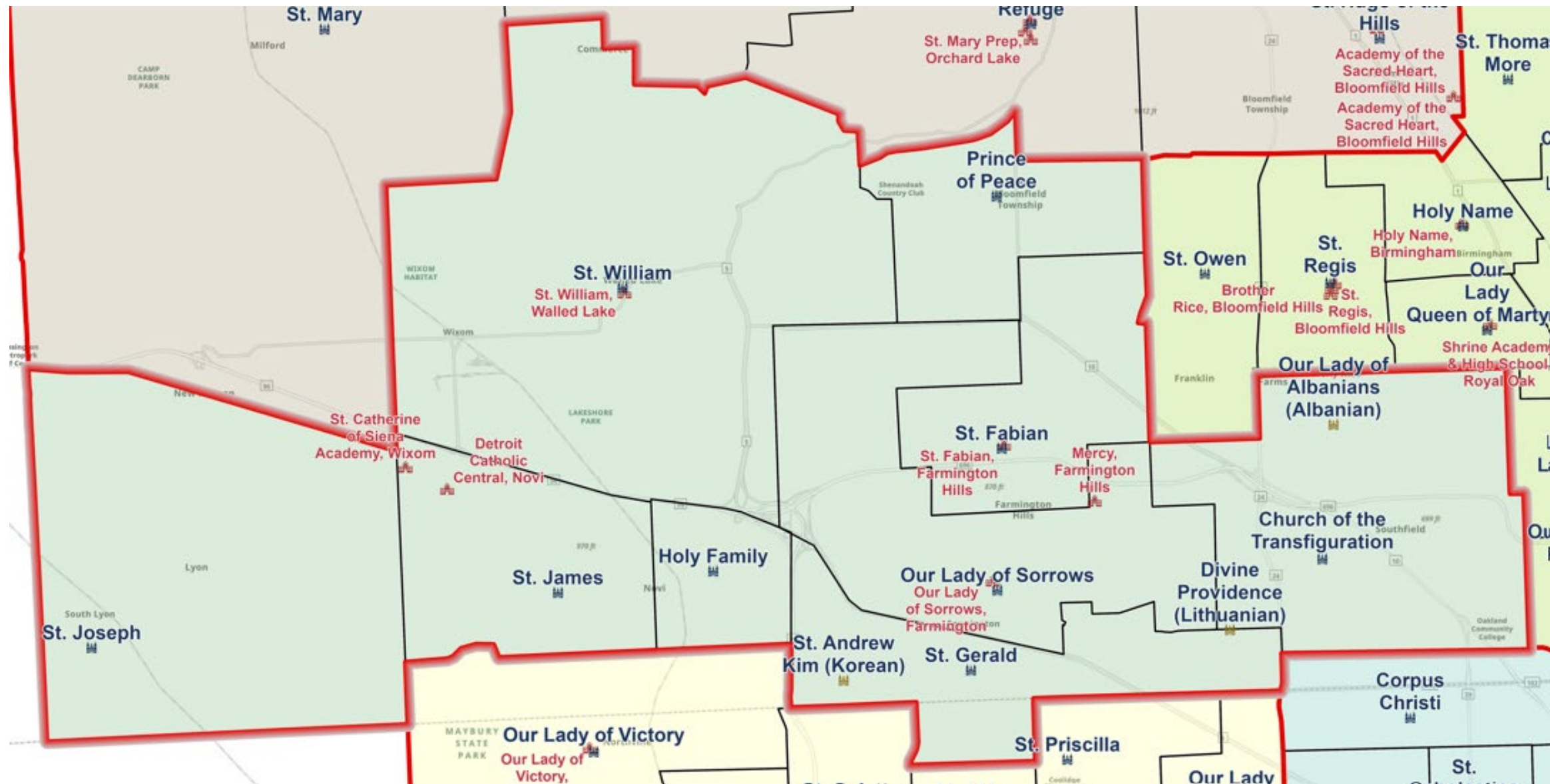
- With 4 in 10 parishes operating at a deficit, a growing share of parish leadership time and resources is focused on covering shortfalls rather than advancing pastoral mission.
- More than \$18 million in parish debt and \$94 million in unfunded maintenance are tying parish finances to buildings and past decisions instead of present evangelization and ministry.
- Financial strain increasingly directs parish energy toward sustaining facilities, limiting the capacity to invest in people, formation, and outreach central to the Church's mission.

Section Two

Planning Area 8



Planning Area 8



About Our Planning Area



- The planning area is located in the southern portion of Oakland County. Its boundaries run north–south from Pontiac Trail to Nine Mile Road and east–west from Napier Road to Inkster Road, in the northern section. The southern section of the area runs from Dixboro Road to Greenfield Road.
- This planning area falls within the Northwest Region of the Archdiocese of Detroit.
- The area includes 9 territorial parishes and 4 personal parishes with a total of 13 worship sites and 3 schools. It is currently served by 10 Archdiocesan priests and 8 Religious/Extern priests.
- The planning area spans roughly 23 miles east to west, about a 40-minute drive from end to end. Parishes and church buildings are located relatively close to one another, with most buildings within 5 miles of each other; buildings on the western side of the area are a little farther apart.

Demographic Trends



- Total population has increased by 13% since the 2010 census.
- Registered Catholic households have decreased 12% since 2010.
- 5.3% of total households in the area are registered Catholic, which is equivalent to the archdiocesan average of 5%.
- Median age is 42.4 years (up 1 year since 2010).
- Median household income in the area is \$99,201, which is higher than the archdiocesan average of \$72,109.
- The area's racial makeup has become more diverse, with the diversity index rising from 53 to 65 (+12 points) since 2010.

US Census Data



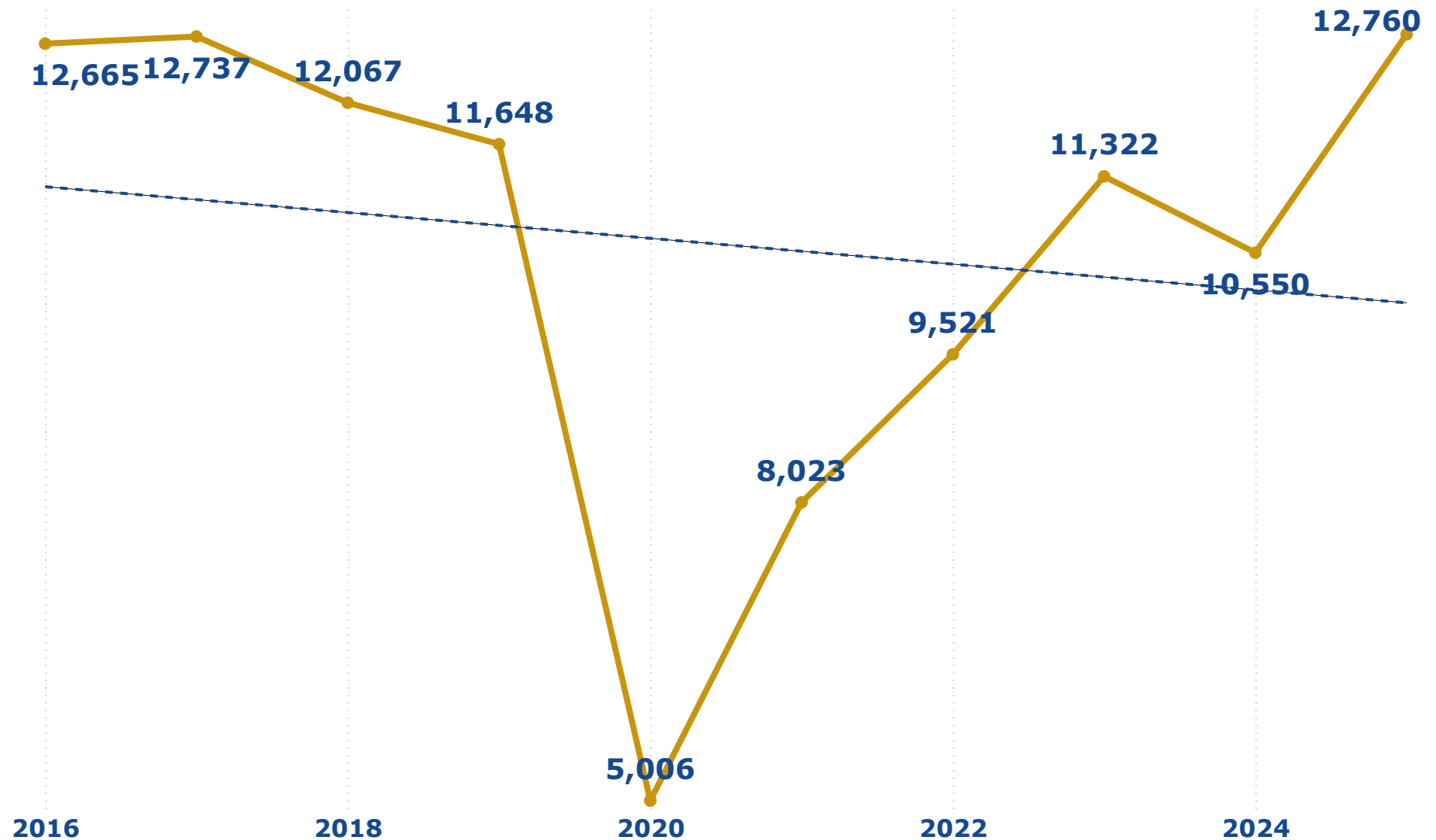
Parish Name	Asian/Pacific Islander	Black/African American	Hispanic /Latino	Native American	Other Race	Two or More Races	White
Holy Family Parish	26.0%	7.5%	8.5%	0.0%	1.3%	10.9%	54.3%
Our Lady of Sorrows Parish	15.2%	17.7%	2.8%	0.1%	0.9%	6.2%	59.9%
Prince of Peace Parish	11.1%	17.6%	2.7%	0.2%	1.0%	2.8%	67.2%
St. Fabian Parish	13.4%	18.0%	2.3%	0.2%	0.5%	7.3%	60.6%
St. Gerald Parish	12.8%	23.7%	3.2%	0.1%	1.2%	5.4%	56.8%
St. James Parish	30.3%	4.2%	4.7%	0.0%	2.1%	5.1%	58.3%
St. Joseph Parish	6.8%	1.6%	4.7%	0.1%	0.9%	5.6%	85.0%
St. William Parish	10.4%	10.0%	4.9%	0.1%	1.8%	4.9%	72.8%
Transfiguration Parish	1.8%	62.7%	1.9%	0.1%	0.8%	6.6%	28.0%

US Census Data



Parish Name	Under Age 5	Age 5-19	Age 20-24	Age 25-34	Age 35-54	Age 55-64	Age 65+
Holy Family Parish	5.3%	19.2%	2.1%	15.3%	31.1%	11.1%	15.9%
Our Lady of Sorrows Parish	4.8%	14.5%	6.2%	16.1%	23.8%	14.4%	20.2%
Prince of Peace Parish	5.2%	18.8%	5.0%	8.4%	22.8%	15.6%	24.2%
St. Fabian Parish	6.1%	15.9%	6.1%	12.5%	24.5%	12.8%	22.0%
St. Gerald Parish	5.1%	14.2%	6.6%	16.4%	24.0%	14.0%	19.5%
St. James Parish	5.6%	22.0%	4.9%	9.4%	34.1%	12.5%	11.5%
St. Joseph Parish	6.0%	22.3%	5.0%	11.0%	28.1%	13.8%	13.8%
St. William Parish	5.3%	16.6%	5.0%	14.7%	25.8%	13.8%	18.8%
Transfiguration Parish	5.7%	15.5%	6.3%	14.9%	22.0%	13.3%	22.4%

Planning Area Mass Count Trend



Mass Count and Capacity (2024)



Parish Name	Worship Sites	Mass Count ▼	Weekend Masses	Seating Capacity	Seating Capacity per Mass*
Our Lady of Sorrows Parish	1	1,660	5	833	40%
St. James Parish	1	1,332	4	800	42%
Holy Family Parish	1	1,289	5	861	30%
St. Joseph Parish	1	1,258	4	900	35%
St. Fabian Parish	1	1,245	5	650	38%
Prince of Peace Parish	1	902	3	700	43%
St. William Parish	1	809	3	1,235	22%
St. Gerald Parish	1	541	4	590	23%
St. Andrew Kim (Korean) Parish	1	526	3	450	39%
Our Lady of Albanians Parish	1	507	4	600	21%
Transfiguration Parish	1	337	3	300	37%
Divine Providence (Lithuanian) Parish	1	144	1	300	48%
St. Paul (Albanian) Parish	1		4	1,100	

Where Parishioners Live

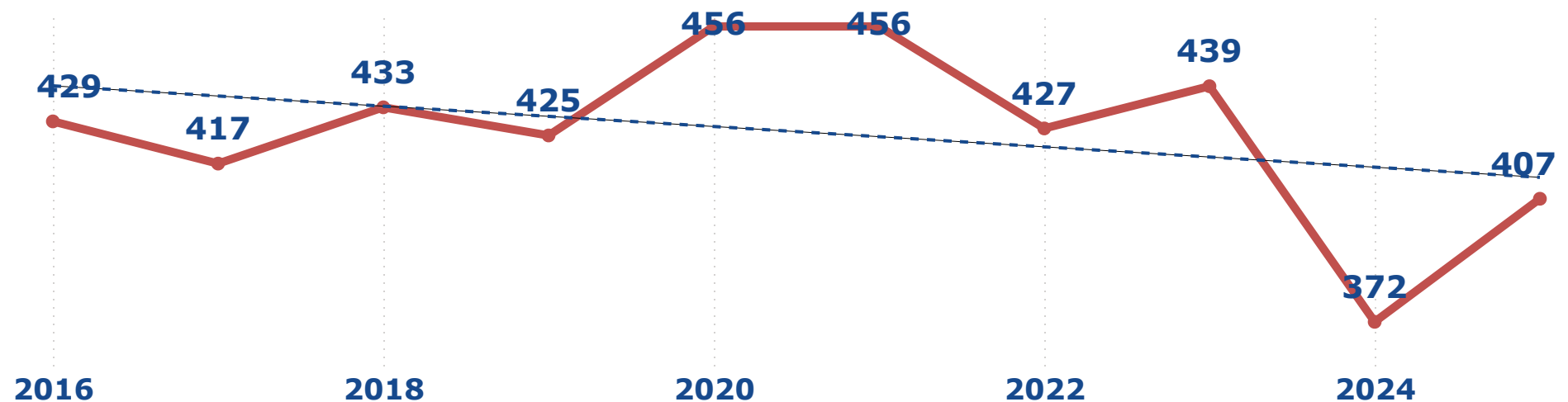


Parish Name	Within Parish Boundary	Within Parish (%)	Within Region Boundary	Within Region (%)	Outside Region Boundary	Outside Region (%)
Divine Providence (Lithuanian) Parish			79	35%	149	65%
Holy Family Parish	415	22%	1,220	64%	278	15%
Our Lady of Albanians Parish			176	20%	695	80%
Our Lady of Sorrows Parish	1,231	40%	514	17%	1,300	43%
Prince of Peace Parish	207	35%	244	41%	148	25%
St. Andrew Kim (Korean) Parish			94	41%	133	59%
St. Fabian Parish	474	28%	809	48%	387	23%
St. Gerald Parish	325	52%	136	22%	161	26%
St. James Parish	707	35%	1,131	55%	205	10%
St. Joseph Parish	1,279	61%	59	3%	767	36%
St. Paul (Albanian) Parish			542	21%	2,019	79%
St. William Parish	1,402	79%	51	3%	311	18%
Transfiguration Parish	228	55%	113	27%	74	18%

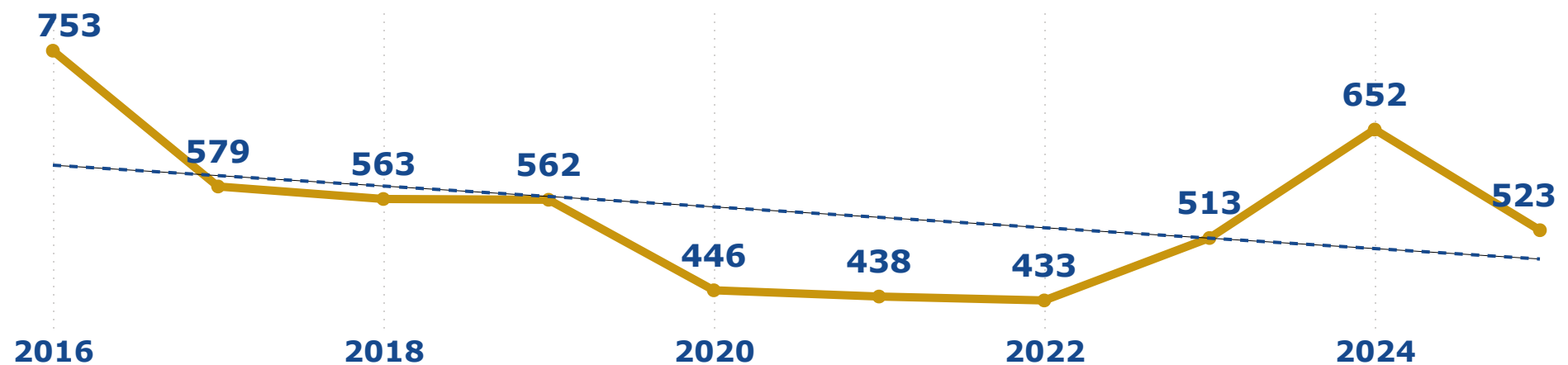
Planning Area Baptisms and Funerals



Funerals



Baptisms



Sacramental Activity (2024)



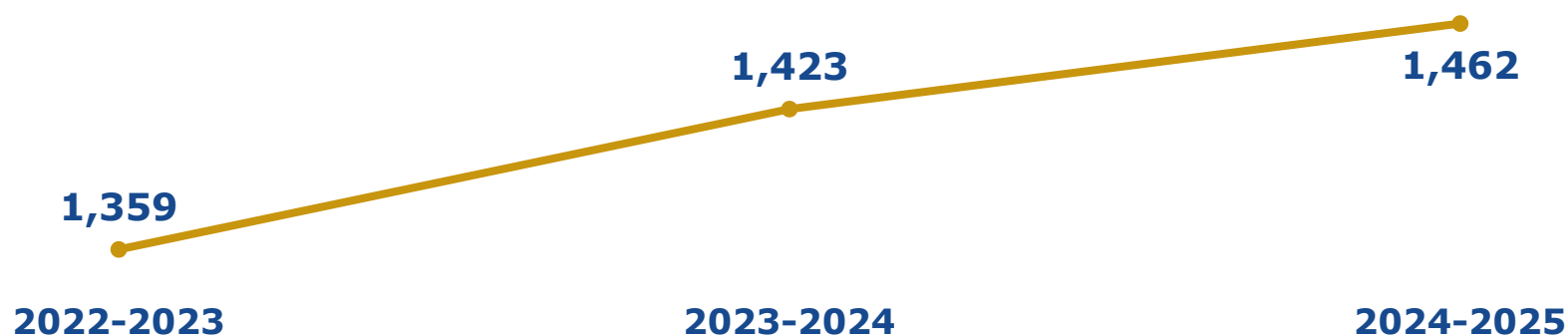
Parish Name	Funerals	Baptisms ▼	Marriages	Confirmations	First Communions	OCIA*
St. Paul (Albanian) Parish	56	159	54	126	170	17
St. Fabian Parish	46	146	8	19	31	6
Our Lady of Sorrows Parish	72	70	13	45	108	8
St. James Parish	29	56	14	84	88	21
Our Lady of Albanians Parish	9	55	29	40	32	4
St. Joseph Parish	35	54	3	65	58	8
Holy Family Parish	28	36	10	60	73	4
St. William Parish	33	28	3	17	30	1
St. Andrew Kim (Korean) Parish	6	26	0	13	24	18
St. Gerald Parish	24	10	5	16	5	1
Prince of Peace Parish	15	5	1	14	7	2
Transfiguration Parish	11	4	3	3	3	2
Divine Providence (Lithuanian) Parish	8	3	1	6	8	0

Planning Area School Enrollment



Parish and School	2022-2023	2023-2024	2024-2025
Our Lady of Sorrows Parish			
Our Lady of Sorrows Catholic School	851	872	870
St. Fabian Parish			
St. Fabian Catholic School	328	358	397
St. William Parish			
St. William Catholic School	180	193	195

School Enrollment Trend





Definitions of data fields appearing on the following pages are provided below.

Financial information as reported by Intacct on June 30th of the last three fiscal years (2022/23, 2023/24, 2024/25). If a data point is zero (0), then the parish experiences zero or did not submit information.

Collections: Funds received as weekly offerings (envelopes, online, loose), Christmas, Holy Days and other marked offerings given.

Other Revenue: All other Operating and Non-Operating funds received, such as donations, event fees, and interest.

Salary & Benefits Expense: Costs related to employee compensation, including wages, payroll taxes, pension, health insurance, and other benefits.

Contractor Expense: Costs related to contractors providing a service to the parish/school, such as Administrative Services and Janitorial.

Facilities Expense: Costs related to building expenses, utilities, and telecommunications.

Other Expense: All other operating expenses not included in the previous categories.

Capital Expense: Costs related to major repairs, renovations and other major building related purchases.

Net Income: Total Revenue minus Total Expenses (includes both Operating and Non-Operating).

Parish Subsidy: Calculated based on the net loss for the school operating unit (Elementary and/or High School).

Parish Tuition Scholarships: Funds donated to an external Catholic school for the purpose of student scholarships.

Cash: The reconciled checking account balance.

Unrestricted Savings: The sum of the unrestricted Detroit Catholic Parishes & Schools Trust account balances.

Endowments: Long-Term investments for the purpose of generating interest income to support operations over time. The endowments are limited to a 5.25% annual distribution.

Donor Restricted Trust: The sum of the restricted Detroit Catholic Parishes & Schools Trust account balances.

Bills Due: Amounts owed to vendors for goods and services received/ordered by not yet paid for.

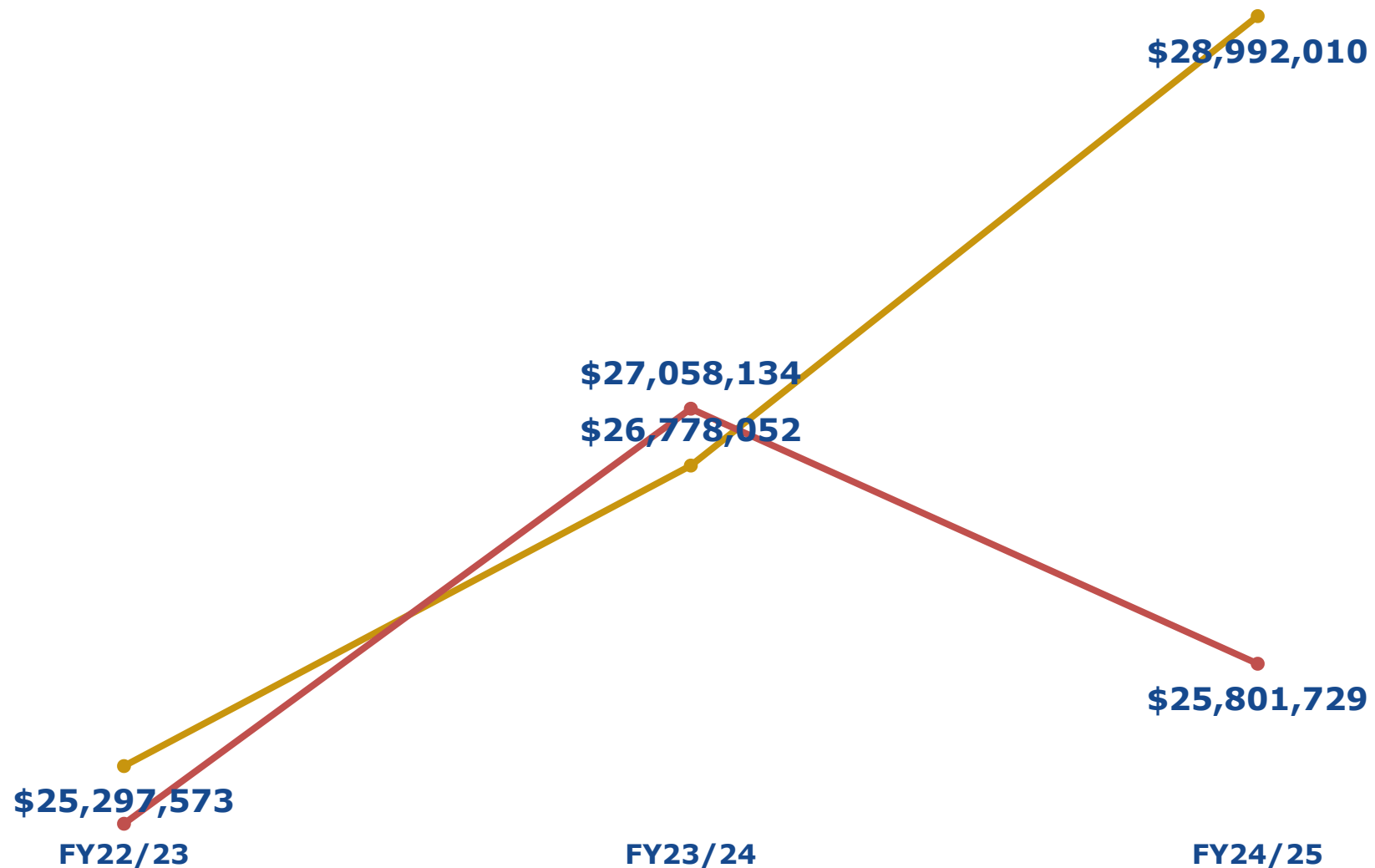
Payable Loans: Amounts owed to lenders or financial institutions (Archdiocese of Detroit) that must be repaid over time, often with interest.

Other Liabilities: Other amounts owed by the parish/school, including any tuition collected prior to the start of the school year.

Planning Area Financial Trend



● Revenue ● Expenses



Revenue Summary (FY 24/25)



Parish Name	Collections	Rental Income	Fundraising	Tuition & Fees	Other	Total Revenue
Divine Providence (Lithuanian) Parish	\$112,175	\$93,855	\$23,107	(\$402)	\$31,344	\$260,080
Holy Family Parish	\$1,488,922	\$0	\$103,417	\$25,217	\$487,870	\$2,105,426
Our Lady of Albanians Parish	\$182,877	\$5,200	\$0	\$0	\$7,895	\$195,972
Our Lady of Sorrows Parish	\$2,083,797	\$5,449	\$422,246	\$5,419,592	\$714,705	\$8,645,789
Prince of Peace Parish	\$933,854	\$0	\$94,441	\$7,858	\$86,051	\$1,122,205
St. Andrew Kim (Korean) Parish	\$138,419	\$0	\$0	\$5,910	\$134,819	\$279,148
St. Fabian Parish	\$1,008,338	\$5,449	\$742,954	\$2,539,344	\$764,335	\$5,060,420
St. Gerald Parish	\$485,692	\$0	\$23,342	\$2,737	\$32,861	\$544,632
St. James Parish	\$1,234,203	\$0	\$95,589	\$81,800	\$153,025	\$1,564,617
St. Joseph Parish	\$1,161,397	\$0	\$22,030	\$38,308	\$183,986	\$1,405,721
St. Paul (Albanian) Parish	\$847,637	\$0	\$275,247	\$11,500	\$997,593	\$2,131,977
St. William Parish	\$985,414	\$39,600	\$562,527	\$1,145,824	\$586,737	\$3,320,102
Transfiguration Parish	\$440,093	\$436,235	\$60,390	\$1,245	\$1,417,960	\$2,355,922

Expense Summary (FY 24/25)



Parish Name	Salary & Benefits	Contractors	Facilities	Other	Capital Expenditures	Total Expenses
Divine Providence (Lithuanian) Parish	\$124,209	\$15,066	\$91,484	\$31,428	\$49,806	\$311,994
Holy Family Parish	\$946,044	\$27,213	\$214,963	\$445,162	\$173,529	\$1,806,911
Our Lady of Albanians Parish	\$17,183	\$16,081	\$107,699	\$27,219	\$11,404	\$179,586
Our Lady of Sorrows Parish	\$5,819,597	\$21,912	\$1,076,851	\$977,057	\$525,176	\$8,420,592
Prince of Peace Parish	\$420,221	\$23,812	\$158,503	\$118,517	\$230,716	\$951,770
St. Andrew Kim (Korean) Parish	\$14,758	\$1,196	\$10,878	\$20,231	\$576	\$47,639
St. Fabian Parish	\$2,922,724	\$235,198	\$502,796	\$661,185	\$472,284	\$4,794,187
St. Gerald Parish	\$283,364	\$21,481	\$101,013	\$77,187	\$54,346	\$537,391
St. James Parish	\$714,566	\$158,375	\$326,240	\$299,411	\$115,461	\$1,614,053
St. Joseph Parish	\$791,500	\$38,321	\$168,957	\$226,081	\$202,199	\$1,427,058
St. Paul (Albanian) Parish	\$337,080	\$45,825	\$232,635	\$500,399	\$220,516	\$1,336,454
St. William Parish	\$1,877,350	\$96,950	\$454,173	\$395,292	\$508,205	\$3,331,970
Transfiguration Parish	\$511,234	\$26,868	\$227,210	\$243,095	\$33,717	\$1,042,124

Revenue and Expenses Trend



Fiscal Year	FY22/23			FY23/24			FY24/25		
Parish Name	Revenue	Expenses	Net Surplus (Deficit)	Revenue	Expenses	Net Surplus (Deficit)	Revenue	Expenses	Net Surplus (Deficit)
Divine Providence (Lithuanian) Parish	\$231,568	\$279,281	(\$47,712)	\$244,875	\$257,060	(\$12,185)	\$260,080	\$311,994	(\$51,914)
Holy Family Parish	\$1,617,080	\$1,587,437	\$29,642	\$1,695,414	\$1,646,098	\$49,316	\$2,105,426	\$1,806,911	\$298,514
Our Lady of Albanians Parish	\$543,563	\$600,455	(\$56,892)	\$357,080	\$302,515	\$54,564	\$195,972	\$179,586	\$16,386
Our Lady of Sorrows Parish	\$8,571,901	\$8,963,622	(\$391,721)	\$8,988,234	\$9,624,150	(\$635,916)	\$8,645,789	\$8,420,592	\$225,197
Prince of Peace Parish	\$863,916	\$780,555	\$83,361	\$855,807	\$646,012	\$209,795	\$1,122,205	\$951,770	\$170,435
St. Andrew Kim (Korean) Parish	\$640,777	\$688,203	(\$47,426)	\$816,927	\$799,544	\$17,382	\$279,148	\$47,639	\$231,509
St. Fabian Parish	\$4,100,585	\$3,780,794	\$319,791	\$4,611,717	\$4,215,871	\$395,846	\$5,060,420	\$4,794,187	\$266,233
St. Gerald Parish	\$476,898	\$466,780	\$10,118	\$522,430	\$514,615	\$7,815	\$544,632	\$537,391	\$7,241
St. James Parish	\$1,863,251	\$1,560,924	\$302,327	\$1,519,938	\$1,940,016	(\$420,078)	\$1,564,617	\$1,614,053	(\$49,436)
St. Joseph Parish	\$1,182,929	\$1,281,831	(\$98,901)	\$1,506,320	\$1,207,457	\$298,863	\$1,405,721	\$1,427,058	(\$21,336)
St. Paul (Albanian) Parish	\$1,557,755	\$1,090,406	\$467,349	\$1,887,076	\$2,139,959	(\$252,883)	\$2,131,977	\$1,336,454	\$795,523
St. William Parish	\$2,634,657	\$2,918,589	(\$283,932)	\$2,779,603	\$2,817,383	(\$37,780)	\$3,320,102	\$3,331,970	(\$11,868)
Transfiguration Parish	\$1,012,693	\$1,014,593	(\$1,900)	\$992,631	\$947,454	\$45,178	\$2,355,922	\$1,042,124	\$1,313,799

Asset & Liability Summary (FY 24/25)



Parish Name	Unrestricted Cash/Savings	Restricted Savings	Bills Due	Payable Loans	Net Equity
Divine Providence (Lithuanian) Parish	\$1,005,844	\$15,237	\$1,527	\$0	\$1,019,014
Holy Family Parish	\$1,073,384	\$0	(\$0)	\$0	\$1,296,741
Our Lady of Albanians Parish	\$656,294	\$0	\$17,959	\$0	\$592,996
Our Lady of Sorrows Parish	\$3,682,285	\$0	(\$51)	\$0	\$2,795,825
Prince of Peace Parish	\$1,565,522	\$0	\$0	\$0	\$1,928,708
St. Andrew Kim (Korean) Parish	\$713,597	\$2,249	\$8,394	\$0	\$705,926
St. Fabian Parish	\$3,398,306	\$0	(\$0)	\$11,995	\$2,275,972
St. Gerald Parish	\$1,170,752	\$0	\$23,239	\$0	\$1,147,513
St. James Parish	\$489,996	\$0	(\$0)	\$0	\$489,890
St. Joseph Parish	\$2,307,752	\$0	(\$241)	\$0	\$2,113,290
St. Paul (Albanian) Parish	\$4,452,351	\$0	(\$0)	\$0	\$4,452,351
St. William Parish	\$699,840	\$301,636	\$3,324	\$0	\$920,846
Transfiguration Parish	\$2,748,339	\$0	\$259	\$0	\$3,920,153

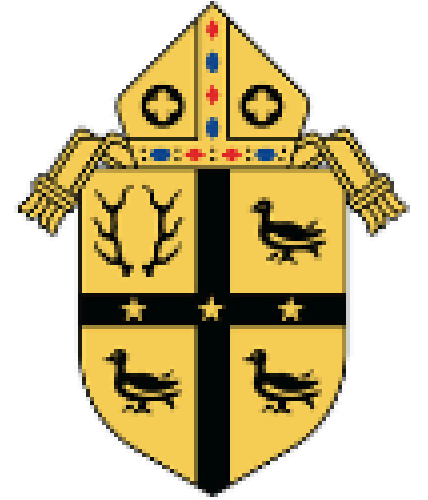
Section Three

St. James Parish

Novi



Parish History



St. James Parish in Novi was founded in 1989, as an independent community branching from Holy Family Parish. The parish celebrated its first Mass at Parkview Elementary School. Rapid growth led to the groundbreaking of its church building in 1992, which was dedicated a year later on the parish's anniversary. By 2005, St. James expanded its facilities to include classrooms for religious education, a gymnasium, and a social hall. Today, the parish continues to be a vibrant spiritual home in the community.

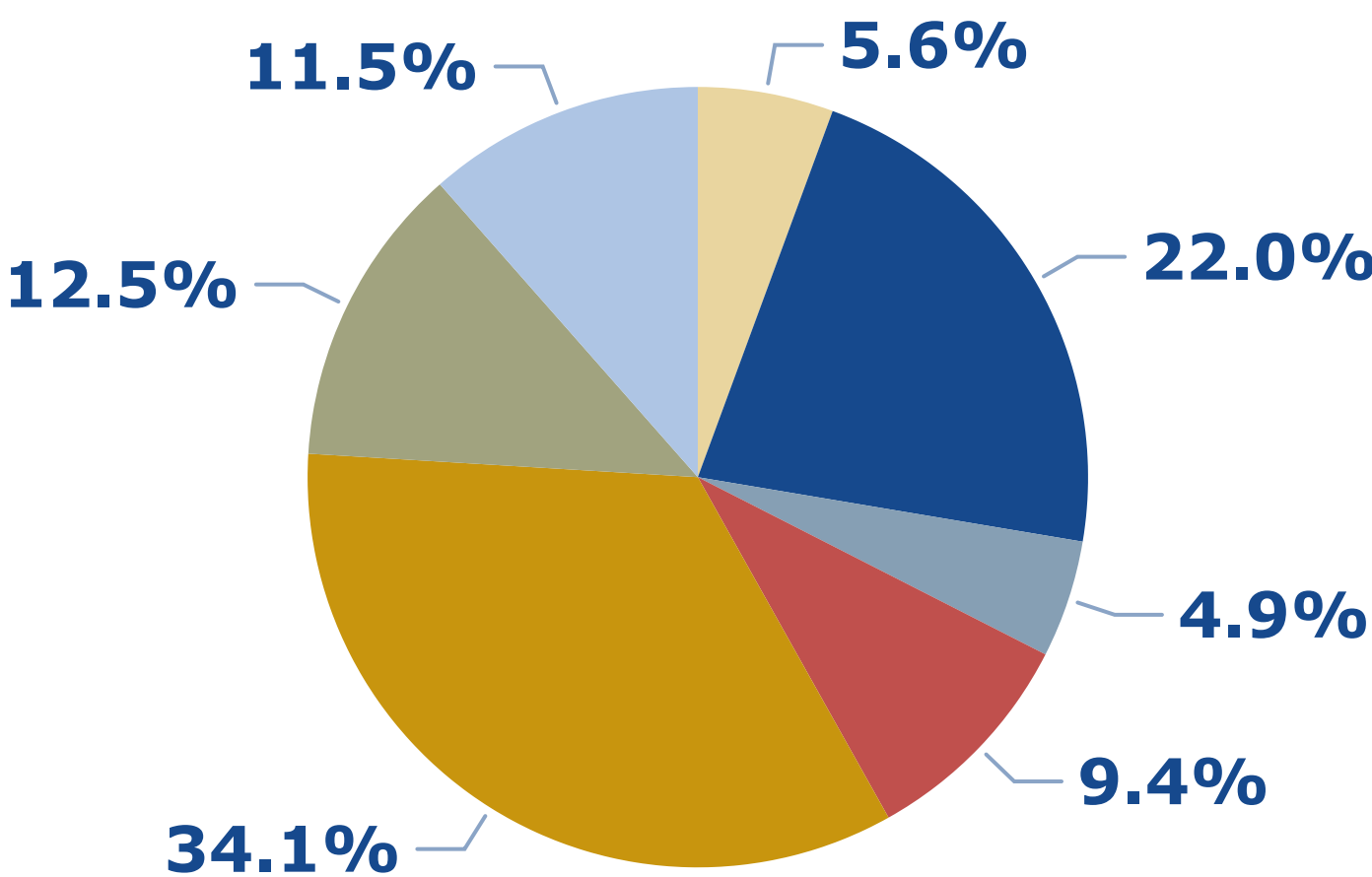
Guided by the mission to welcome and serve all people as disciples of Jesus, St. James Parish fosters faith through extensive Christian service and religious education programs. Parishioners encounter Christ through liturgy, outreach to the homebound, Right to Life advocacy, and community gatherings. Growth is encouraged through ministries focused on discipleship, Bible studies, sacramental preparation, and programs like Primetimers for seniors and Body and Soul for spiritual wellness. The parish witnesses Christ's love through acts of service, opportunities for Reconciliation and Anointing of the Sick, and a welcoming environment that extends beyond parish boundaries.

US Census Data (Parish Boundary)



Age

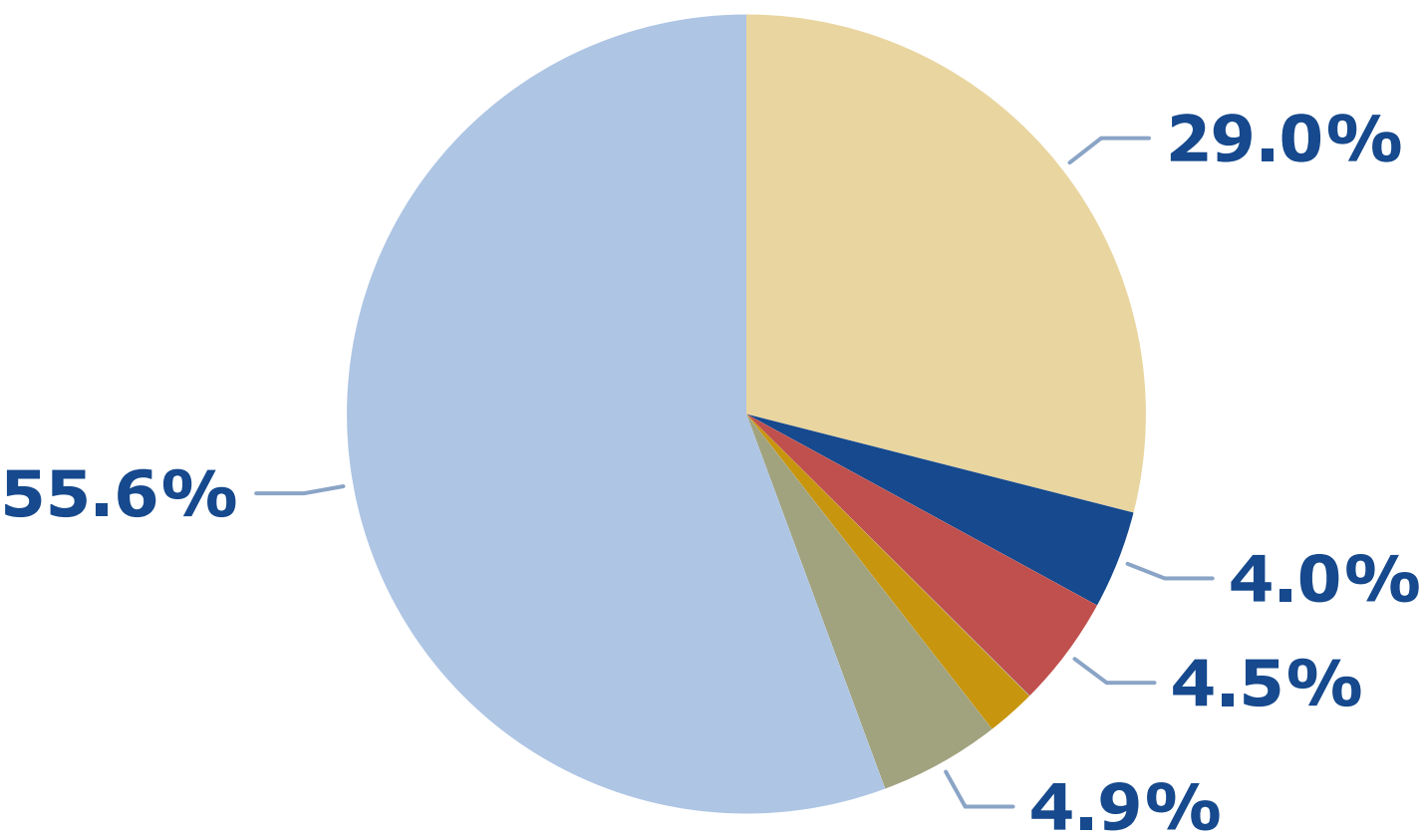
- Under 5
- 5-19
- 20-24
- 25-34
- 35-54
- 55-64
- 65+



42
Median Age

Race/Ethnicity

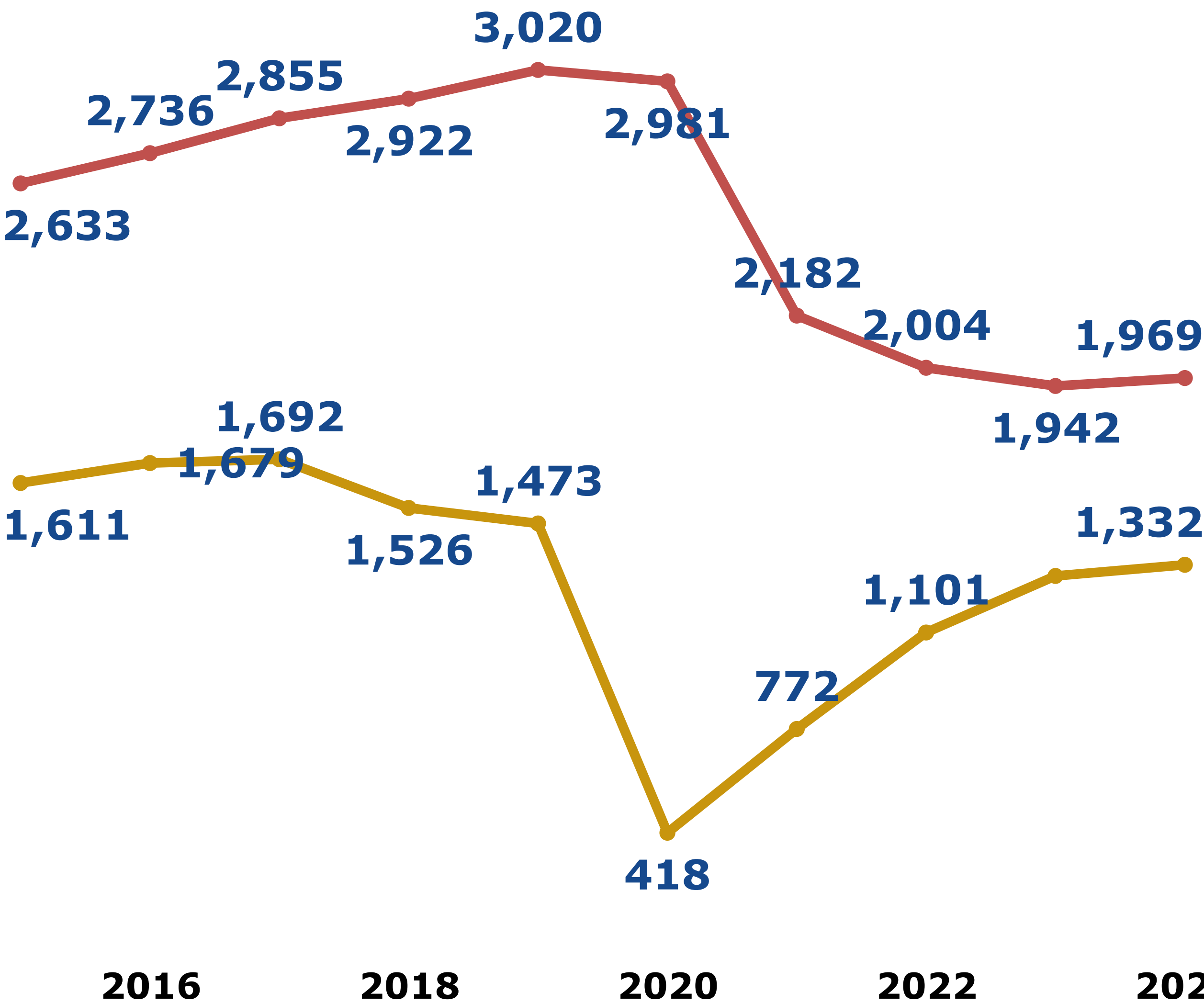
- Asian/Pacific Islander
- Black/African American
- Hispanic/Latino
- Native American
- Other Race
- Two or More Races
- White



21,365
Total Population

Worshipping Households

● Weekend Mass Count ● Registered Households



Number of
worship sites
1

Number of
weekend masses
4

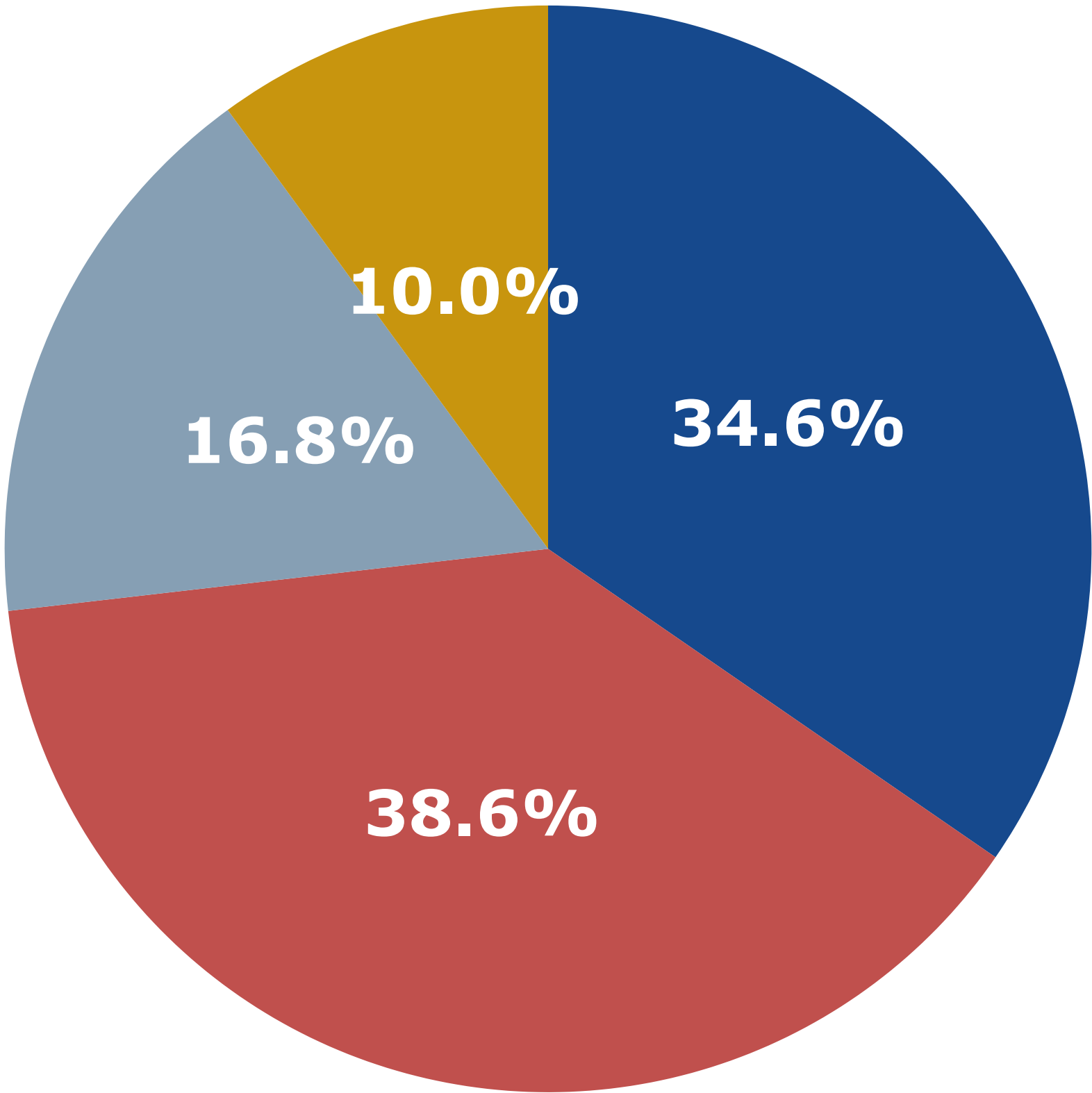
Seating capacity
800

Mass attendance
as a percent of
capacity
42%

Where Parishioners Live

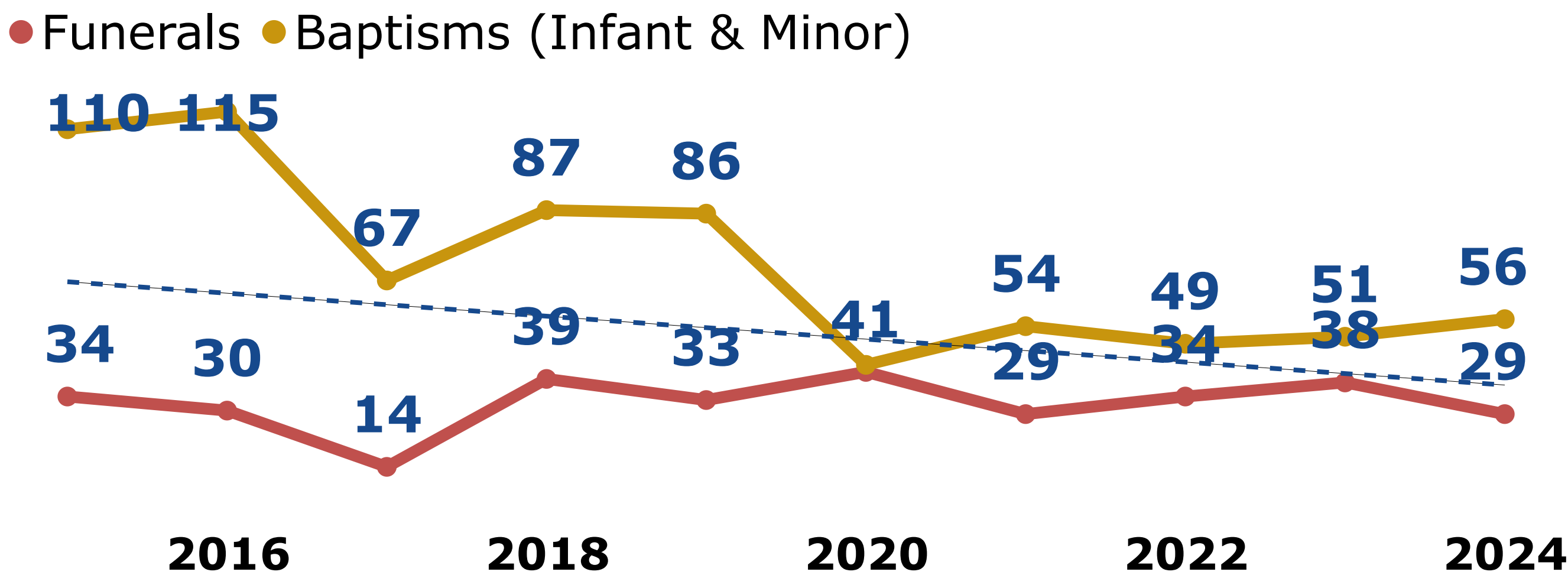


- Within Parish Boundary
- Within Family Boundary
- Within Region Boundary
- Outside Region Boundary

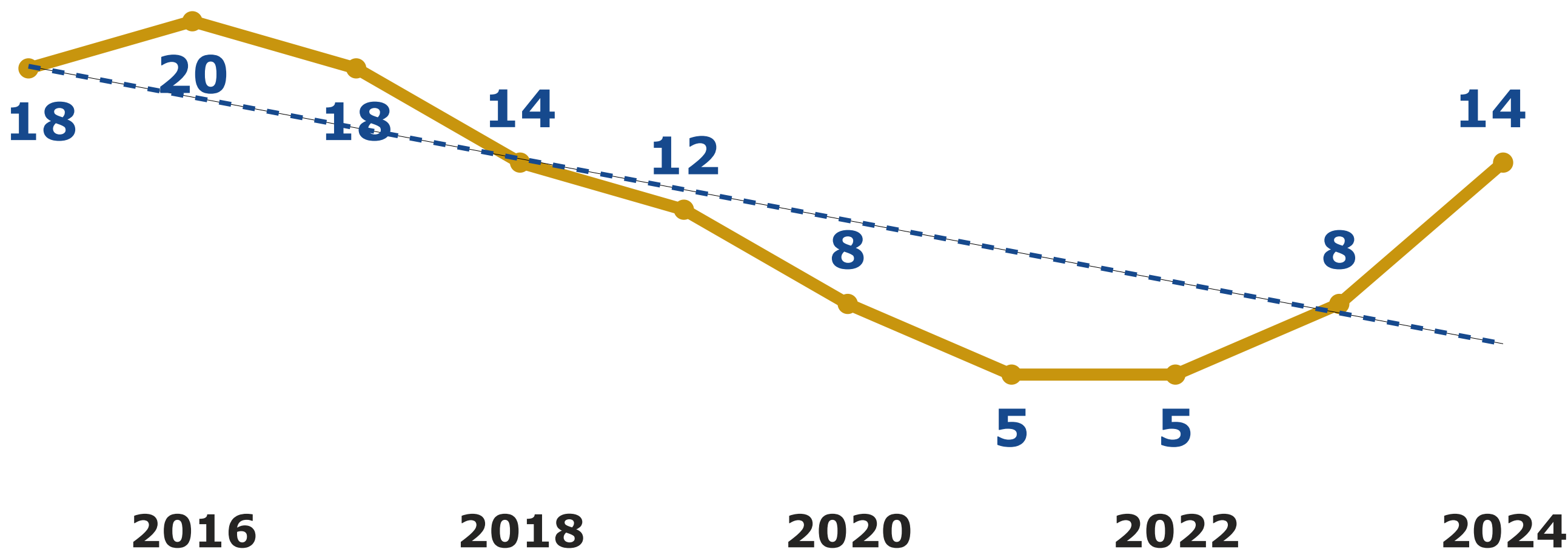


Sacraments of Life Trend

Funerals and Baptisms



Marriage Trend



Percent Change 2015-2024

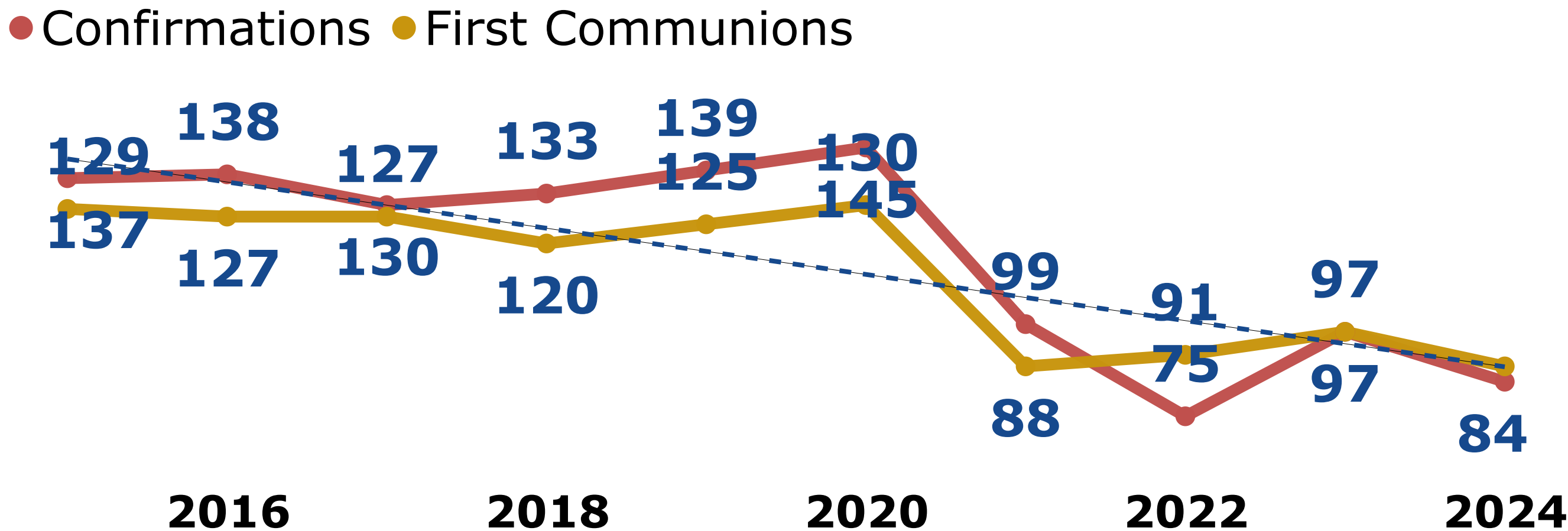
Funerals
-14.7%

Infant & Minor
Baptisms
-49.1%

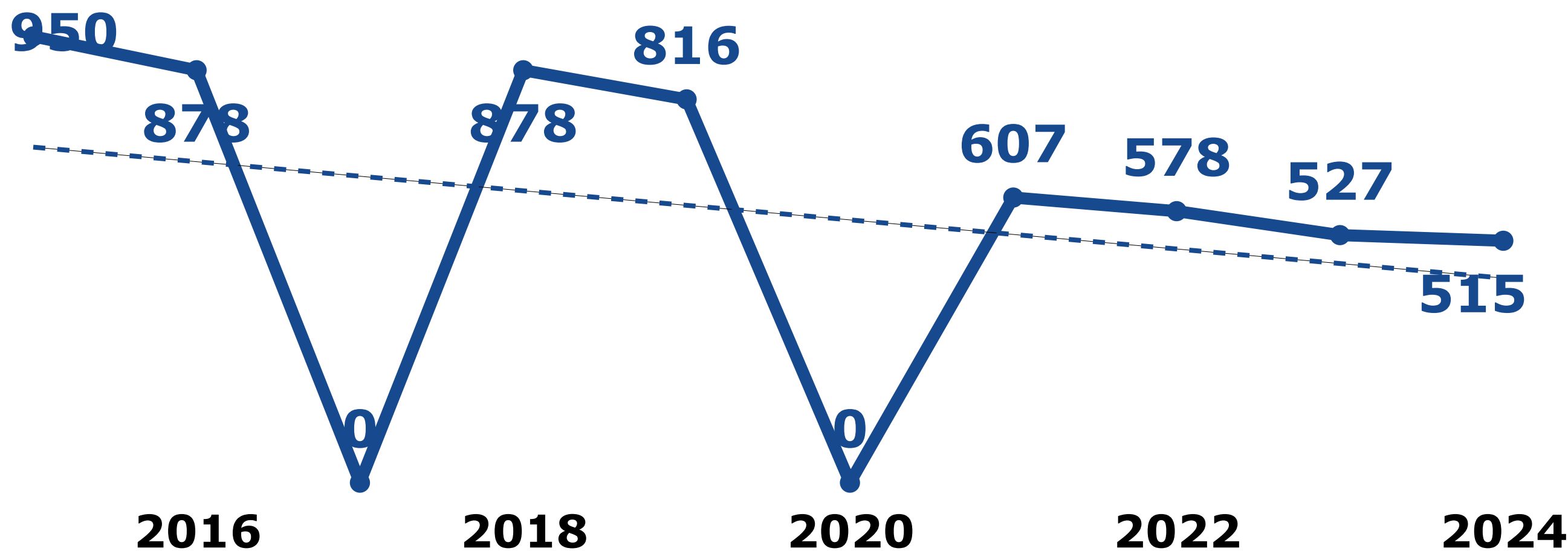
Marriages
-22.2%

Youth Evangelization

Sacramental Trend



Religious Education Enrollment



*Parishes with a school may have included school religious education in the total enrollment number



Percent Change 2015-2024

Confirmations
-38.7%

First
Communions
-31.8%

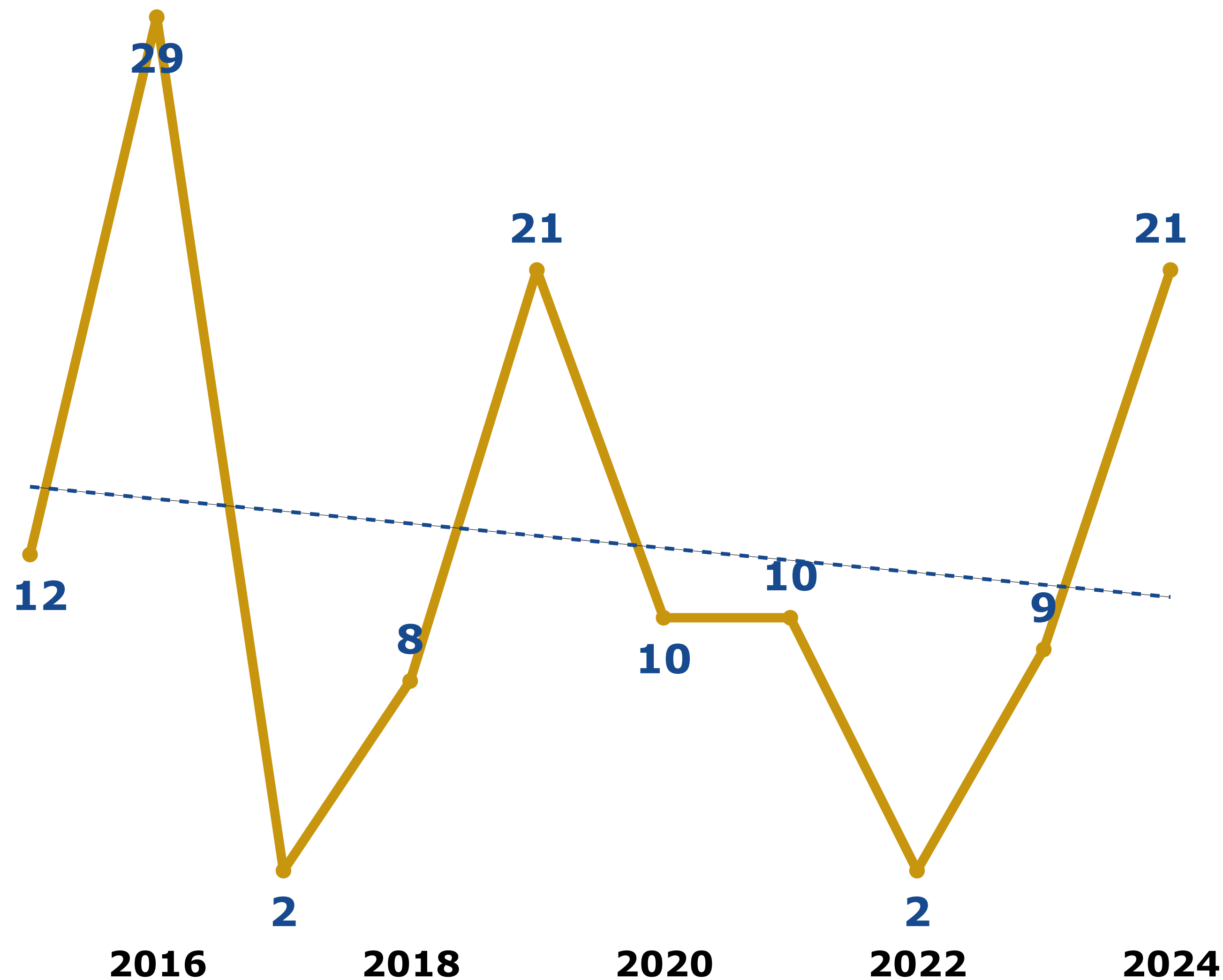
Religious
Education
-45.8%

Note: Sacraments may have been registered in another parish hosting a FOP combined event

OCIA (Order of Christian Initiation of Adults)

Sacramental Trend

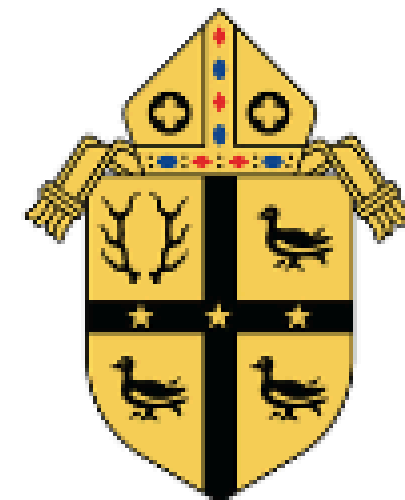
Total Full Communion, Catechumens, Adult Baptisms



**Percent Change
2015-2024**

**Adult Sacraments
75.0%**

Note: Sacraments may have been registered in another parish hosting a FOP combined event



Definitions of data fields appearing on the following pages are provided below.

Financial information as reported by Intacct on June 30th of the last three fiscal years (2022/23, 2023/24, 2024/25). If a data point is zero (0), then the parish experiences zero or did not submit information.

Collections: Funds received as weekly offerings (envelopes, online, loose), Christmas, Holy Days and other marked offerings given.

Other Revenue: All other Operating and Non-Operating funds received, such as donations, event fees, and interest.

Salary & Benefits Expense: Costs related to employee compensation, including wages, payroll taxes, pension, health insurance, and other benefits.

Contractor Expense: Costs related to contractors providing a service to the parish/school, such as Administrative Services and Janitorial.

Facilities Expense: Costs related to building expenses, utilities, and telecommunications.

Other Expense: All other operating expenses not included in the previous categories.

Capital Expense: Costs related to major repairs, renovations and other major building related purchases.

Net Income: Total Revenue minus Total Expenses (includes both Operating and Non-Operating).

Parish Subsidy: Calculated based on the net loss for the school operating unit (Elementary and/or High School).

Parish Tuition Scholarships: Funds donated to an external Catholic school for the purpose of student scholarships.

Cash: The reconciled checking account balance.

Unrestricted Savings: The sum of the unrestricted Detroit Catholic Parishes & Schools Trust account balances.

Endowments: Long-Term investments for the purpose of generating interest income to support operations over time. The endowments are limited to a 5.25% annual distribution.

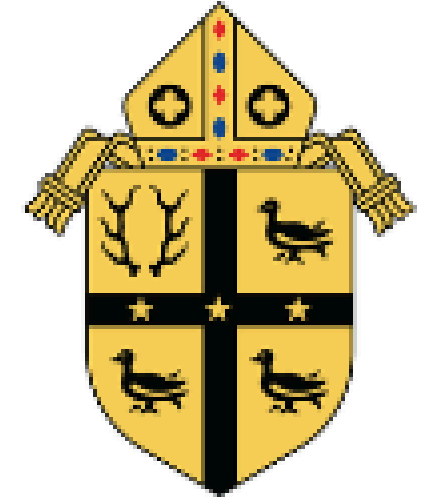
Donor Restricted Trust: The sum of the restricted Detroit Catholic Parishes & Schools Trust account balances.

Bills Due: Amounts owed to vendors for goods and services received/ordered by not yet paid for.

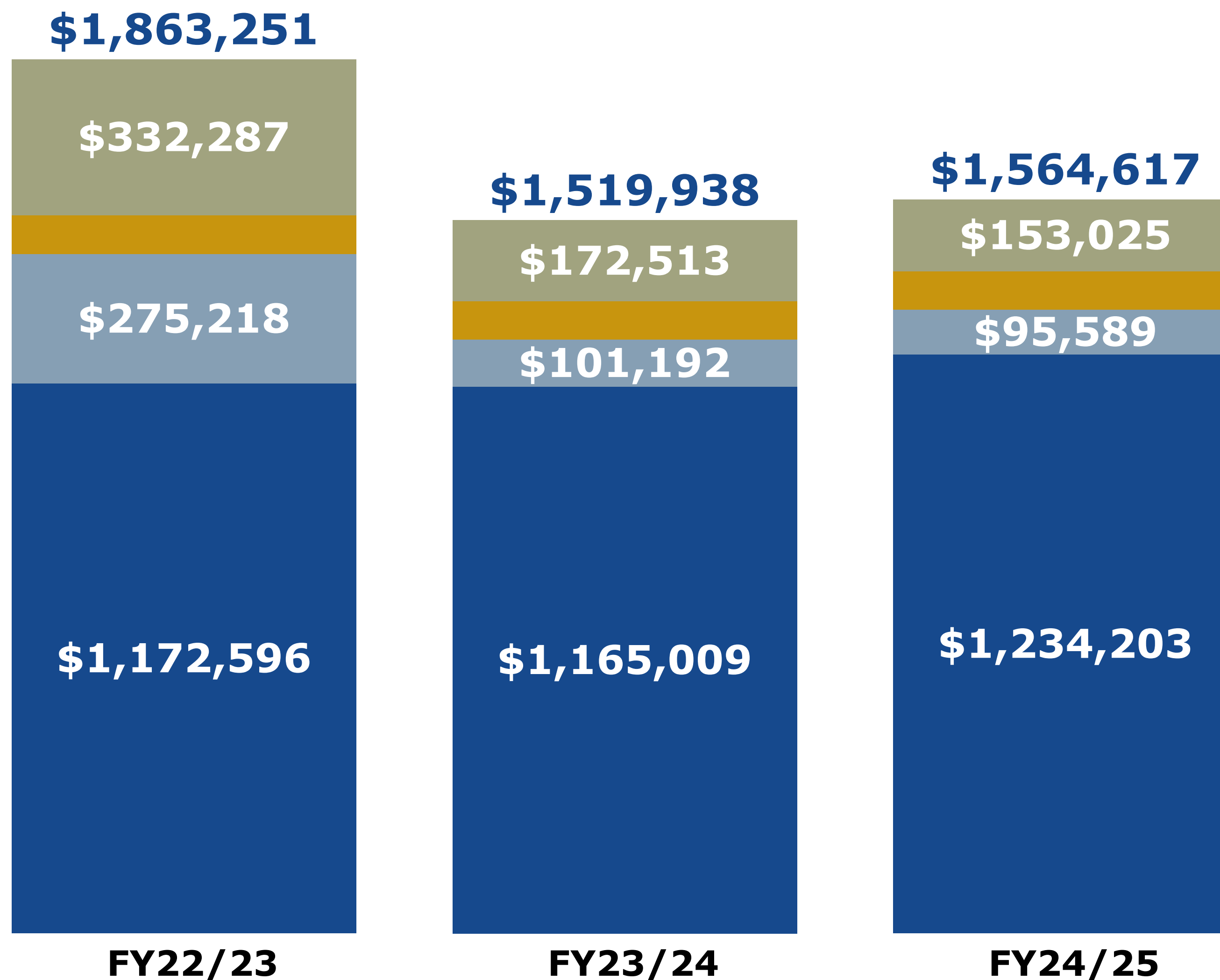
Payable Loans: Amounts owed to lenders or financial institutions (Archdiocese of Detroit) that must be repaid over time, often with interest.

Other Liabilities: Other amounts owed by the parish/school, including any tuition collected prior to the start of the school year.

Revenue | 3 Year Trend



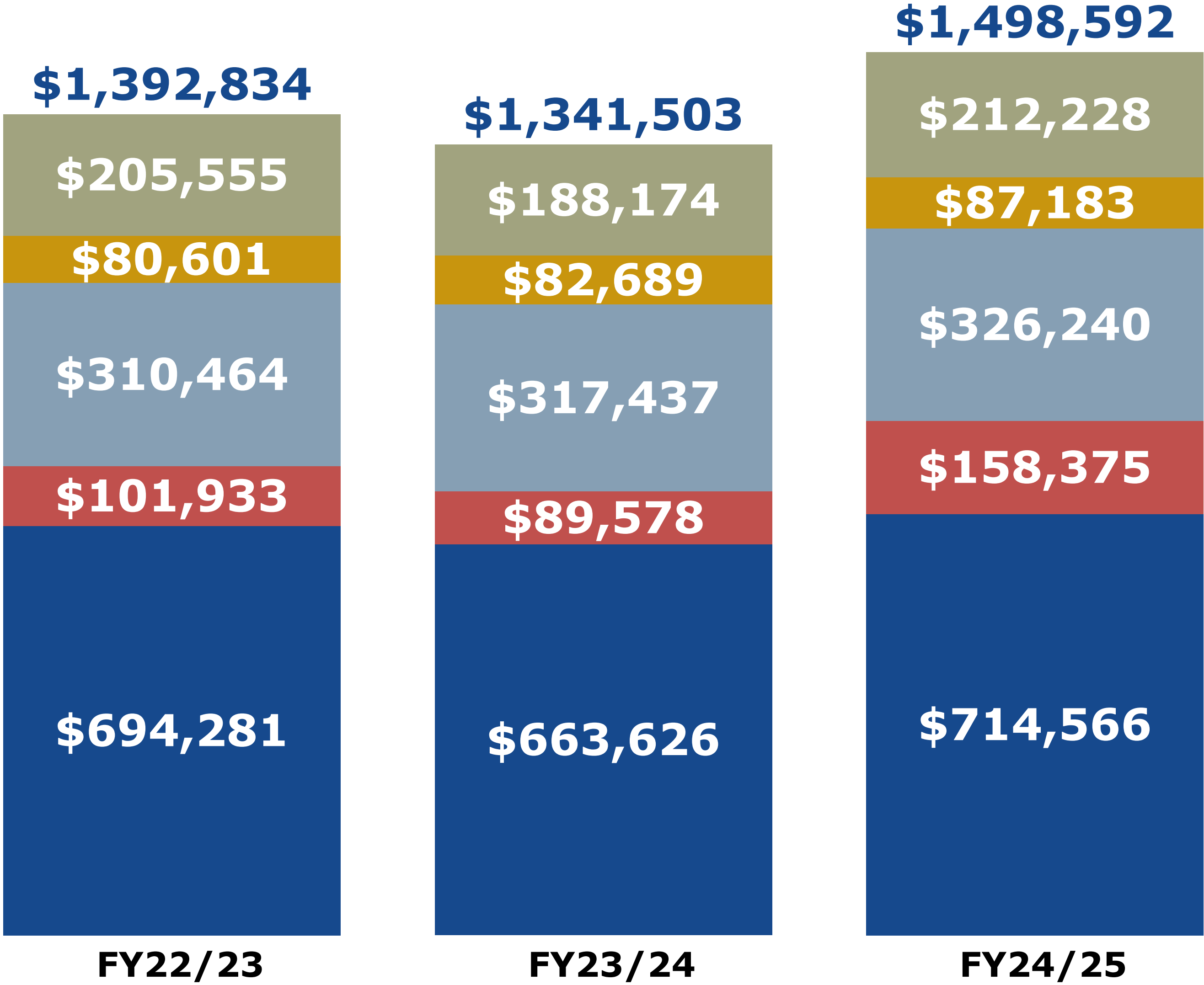
● Collections ● Rental ● Fundraising ● Tuition & Fees ● Other



Operating Expenses | 3 Year Trend



● Salary & Benefits ● Contractors ● Facilities ● AOD Assessment ● Other

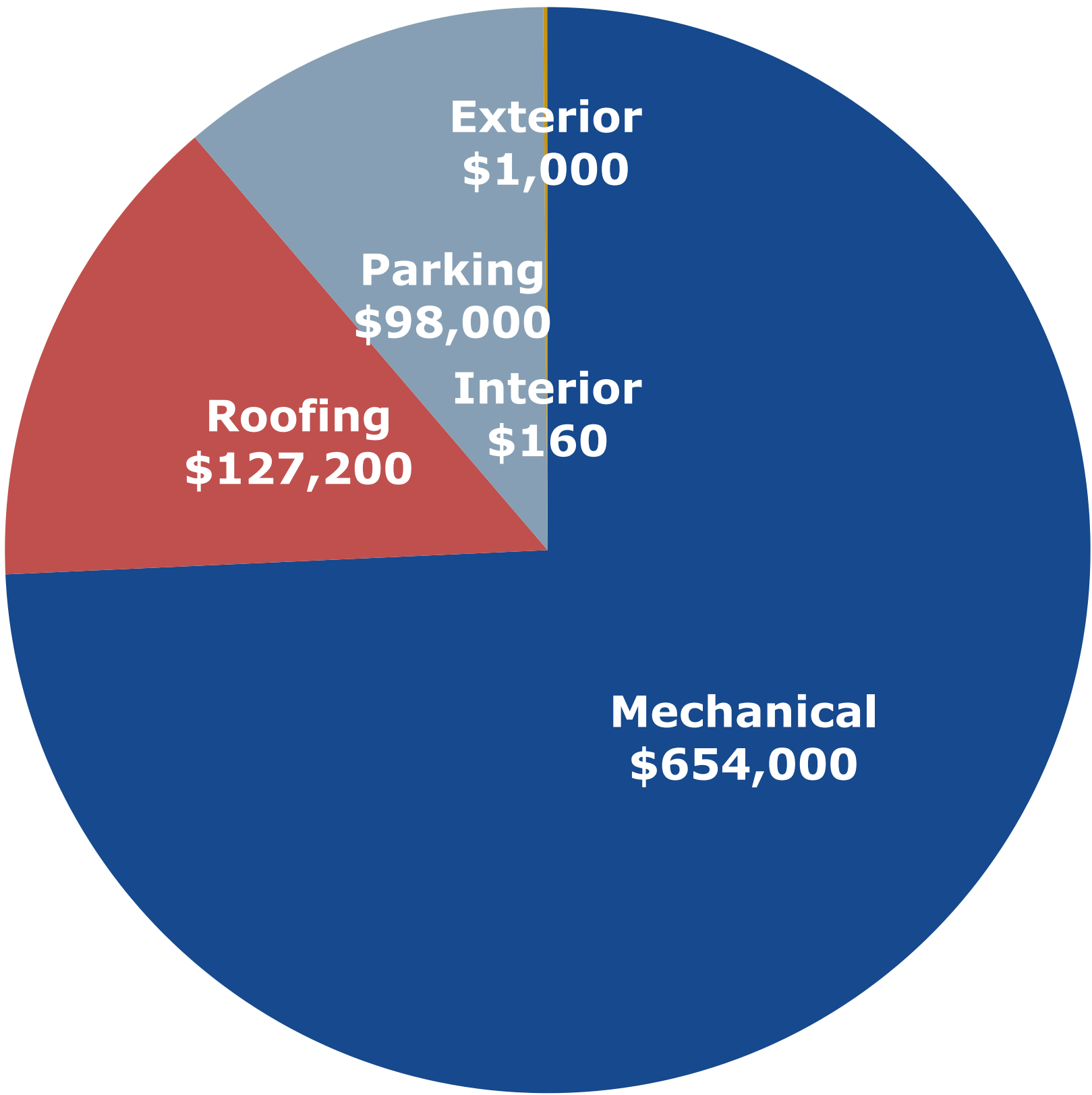


Parish Deferred Maintenance



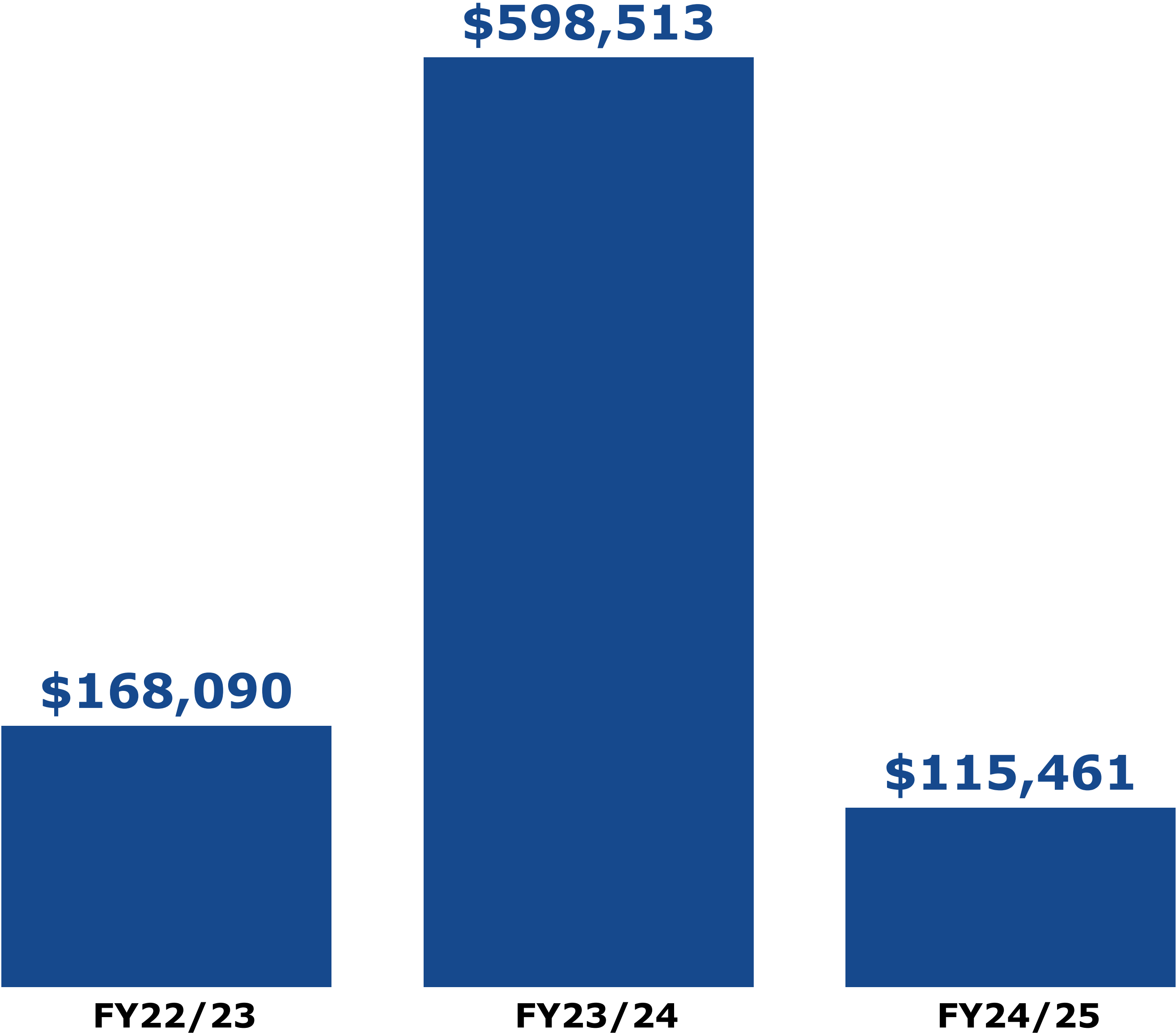
Maintenance Required

\$880,360
Total Estimated Cost



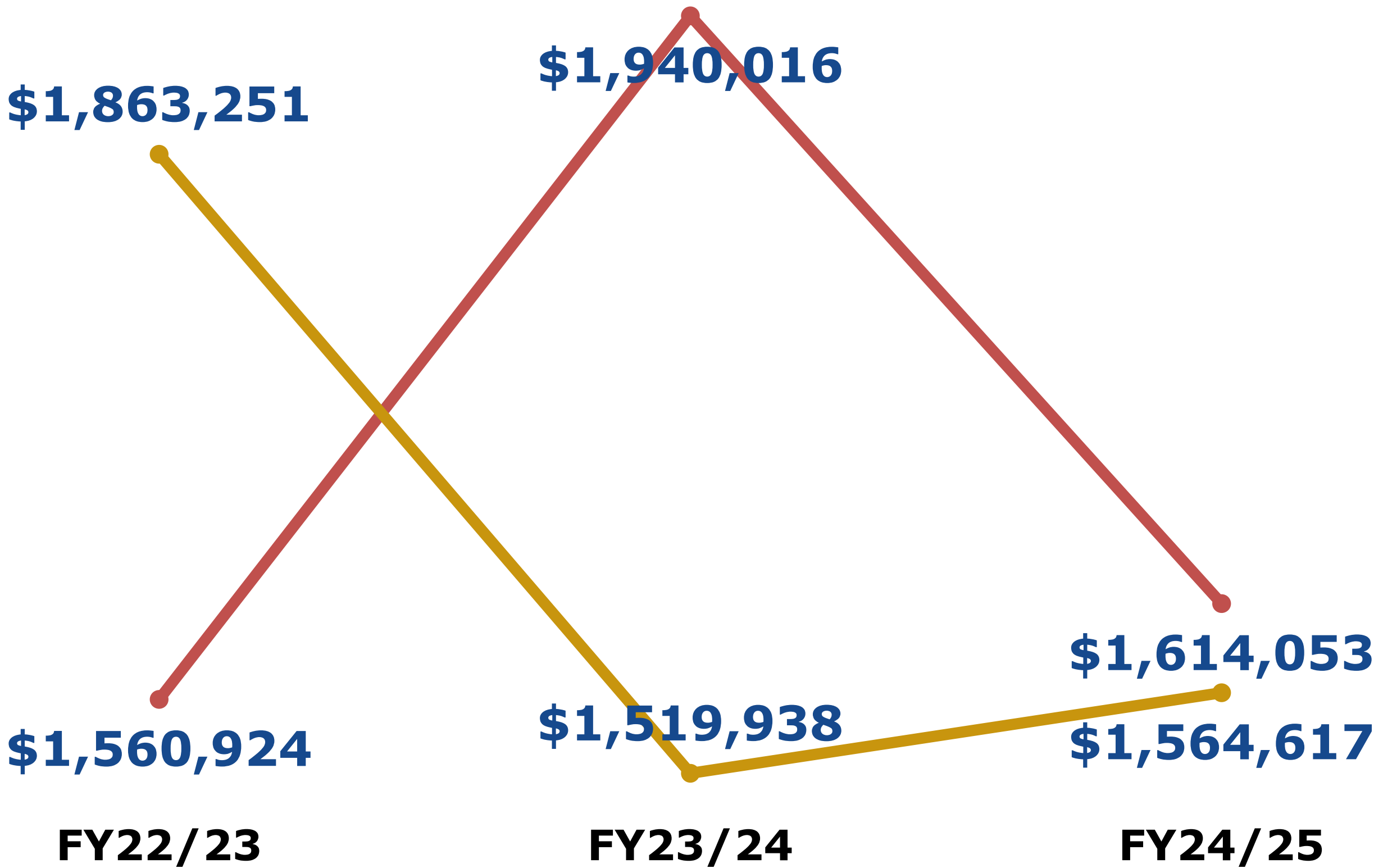
3/21/24
Evaluation Report Date

Capital Expenses | 3 Year Trend



Revenue and Expenses

● Total Expenses ● Total Revenue



Net Income/(Deficit)

FY22/23	FY23/24	FY24/25
\$302,327	(\$420,078)	(\$49,436)



The relationship between revenue and expense shows net surplus/(deficit).

A higher yellow line (revenue) shows a positive net income in a given year.

A higher red line (expense) shows a negative net income in a given year.

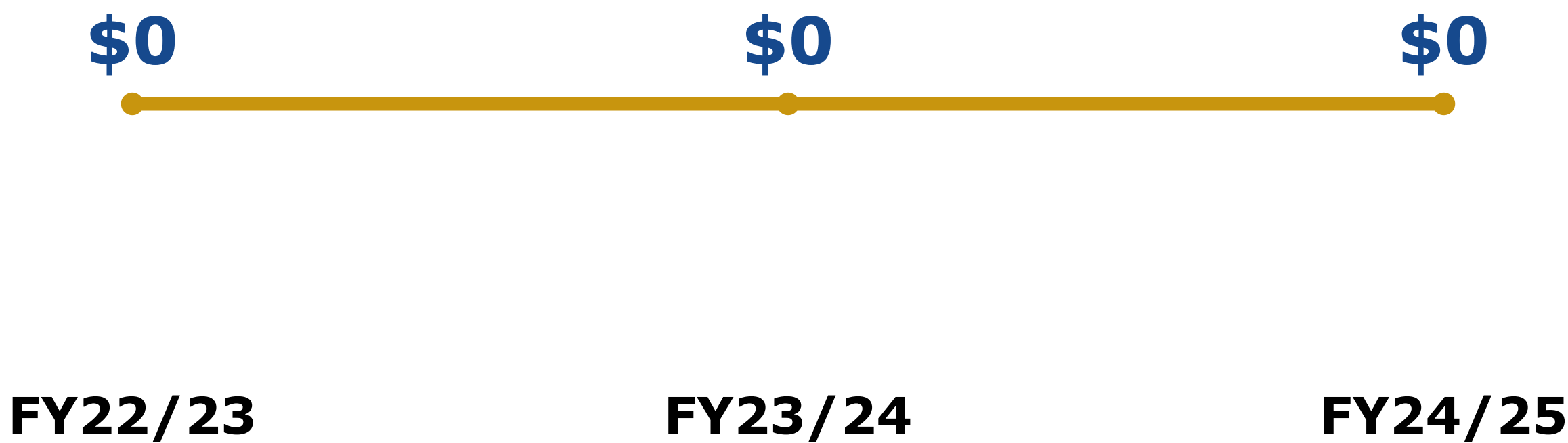
Catholic Education Investment

Parish Subsidy for Catholic School



Parish subsidies fill the gap between tuition and school operating expenses for parishes with a school.

Parish Tuition Scholarships



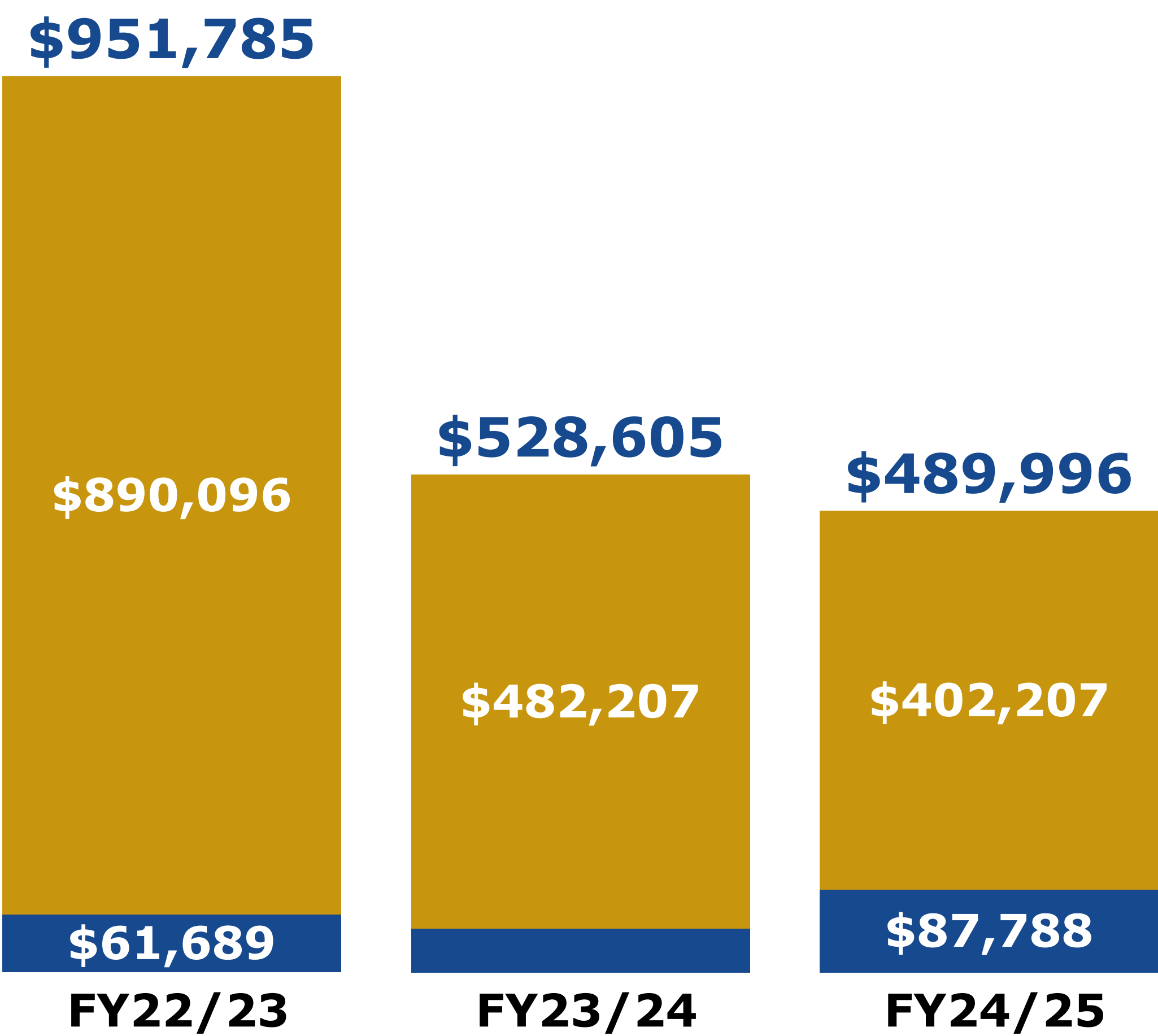
Parish Tuition Scholarships are parish funds used to help cover tuition costs for students attending Catholic Schools outside of the parish.

Savings & Investments

Keys for Sustainability

Cash and Savings (Unrestricted)

● Checking ● Savings



An increase of cash and savings usually means the parish is doing well financially. It also means they are better prepared to handle surprise costs or tough times.

If cash and savings goes down, it may mean a parish is spending more, or collecting less. Having less cash can make it harder to deal with unexpected expenses. Sometimes, this drop is planned—like using savings for big projects or repairs.

Savings & Investments

Keys for Sustainability



Savings & Endowments (Restricted)

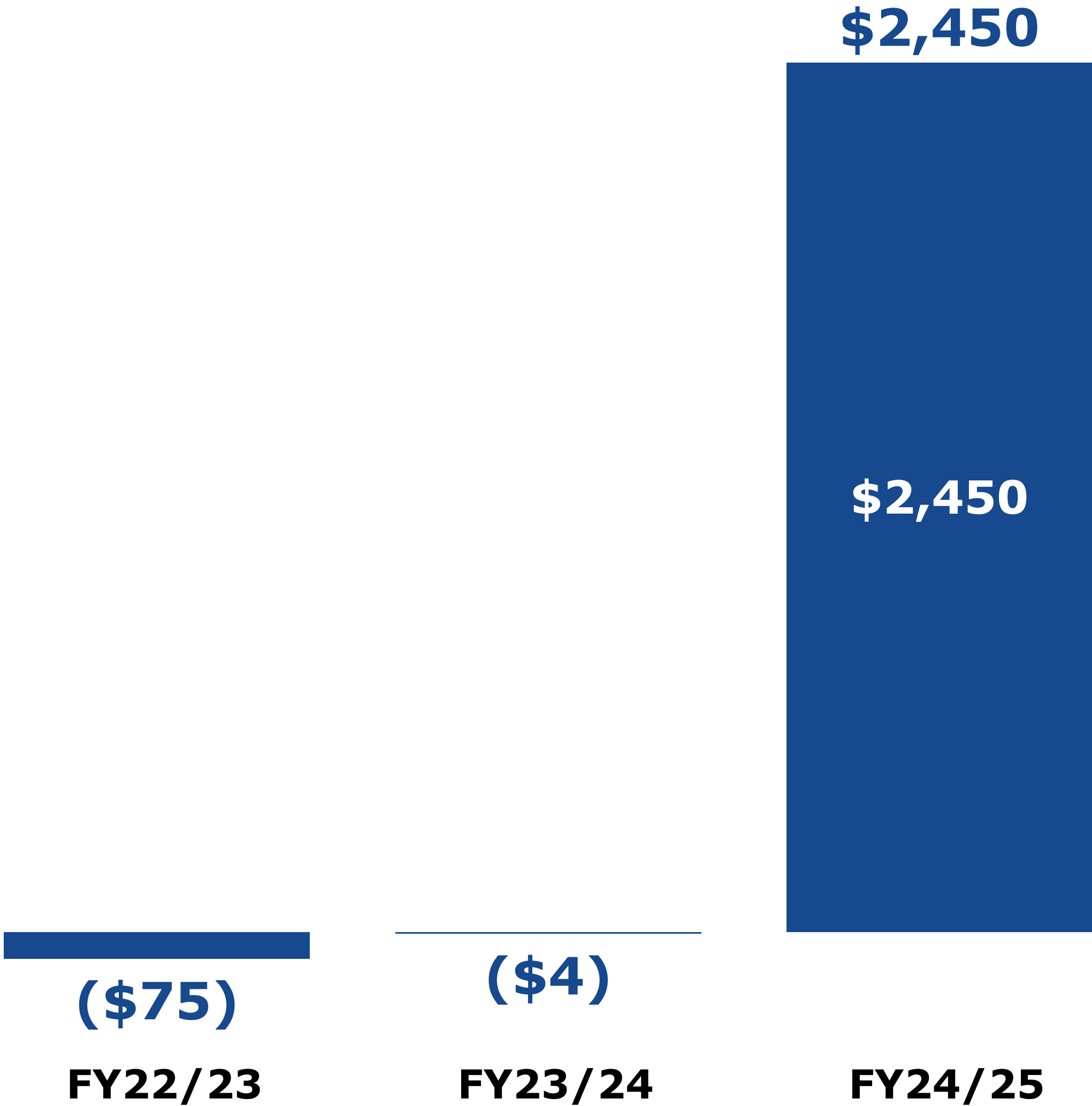
- Endowments ● Donor Restricted Trust

\$0	\$0	\$0
FY22/23	FY23/24	FY24/25

Note: AOD Endowments are limited to a 5.25% annual distribution

Debts and Liabilities

● Bills Due ● Payable Loans ● Other Liabilities



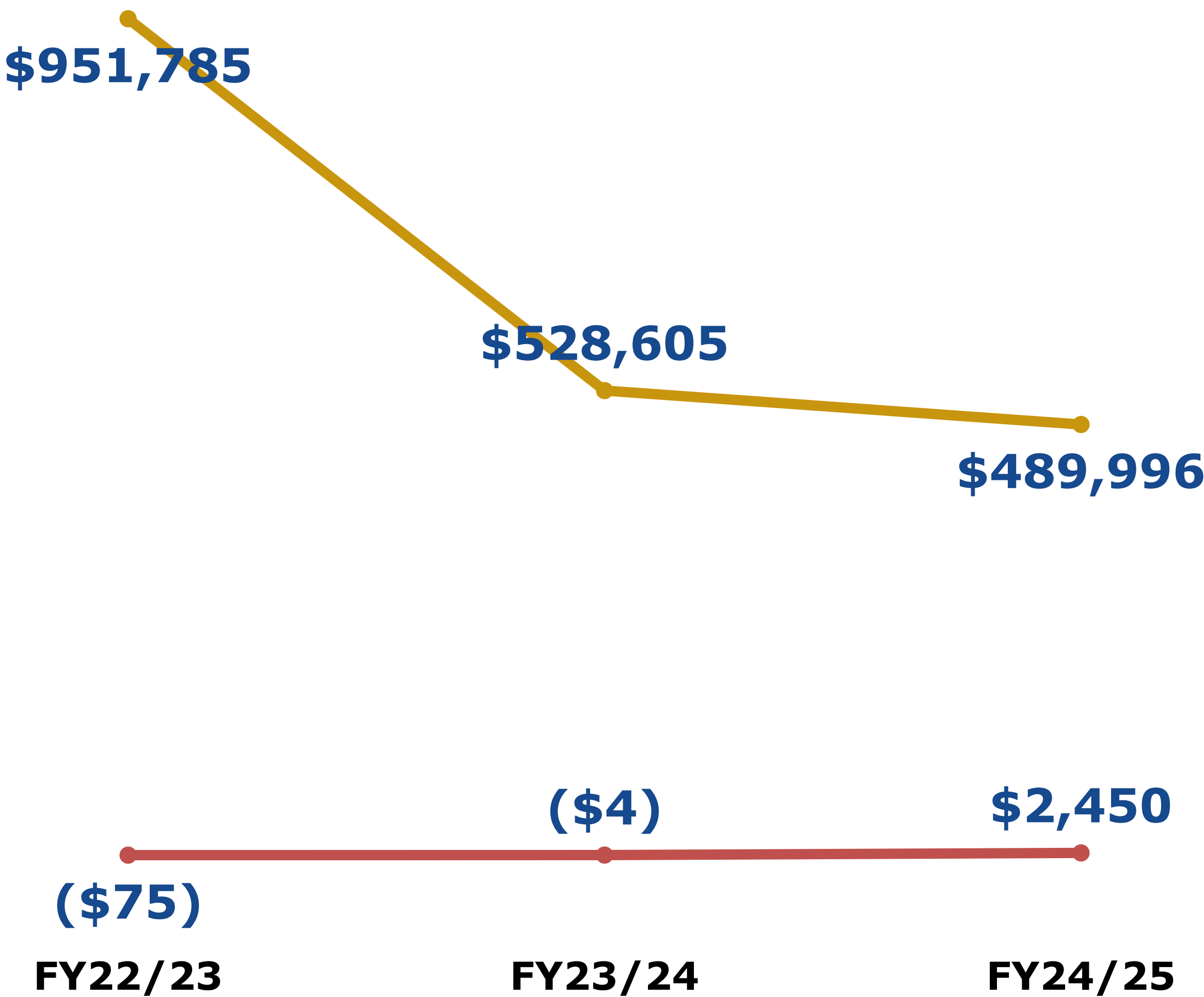
Debt going up, may mean a parish is having trouble with money or not bringing in enough cash. More debt also means more risk, especially if income isn't growing.

If debt is going down, that's usually a good sign. It means the parish is paying off what it owes and becoming more financially stable. It could also mean they're spending wisely and managing money better.

Assets and Liabilities

Relationship of Assets and Liabilities

● Unrestricted Cash/Savings ● Debt/Liabilities



The relationship between your Assets and Liabilities shows your net equity (net surplus/deficit) over time.

A higher **yellow** line (Unrestricted Cash/Savings) shows your parish holds more cash than you owe out.

A higher **red** line (liabilities) shows you owe more out than your parish holds in cash.

Note: Cash does not include any funds due, but not yet paid (e.g. Tuition Receivable)

Contextual Comments



Capital expenditures were higher in fiscal year 23-24 because the church pews and flooring were replaced.

In 2024, in addition to the 14 marriages we also had 3 more couples that completed Marriage Prep at St. James but married at another parish.

St. James received \$227,261 in fiscal year 22-23 for the Federal Employee Retention Credit, therefore, total revenue was abnormally high.